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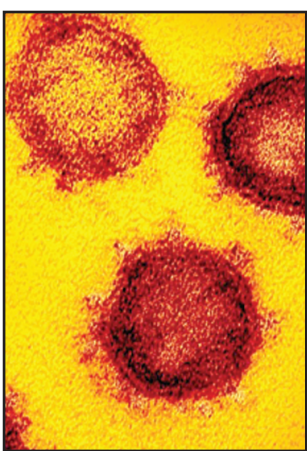
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INSIDE
This Issue



Former BComd promoted to MGen. Page 2



CORVID-19 advice for CAF members. Page 5 & 9



USAF from Minot, ND, train in RTA. Page 10



Members of Op UNIFIER participate in foreign weapon familiarization at the International Peacekeeping Security Centre in Starychi, Ukraine.



Members of the Ukrainian Armed Forces load a grenade launcher on a firing range, supervised by CAF members, during Op UNIFIER.



1RCHA CO LCol Ryan Stimpson (left with beard) follows 1CMBG Comd Col Bob Ritchie during an inspection of soldiers who are part of Roto 9.

JTF-U Roto 9 led by 1RCHA commander

Jules Xavier
Shilo Stag

To say LCol Ryan Stimpson has been “insanely” busy of late would be an understatement as he, along with about 200 1RCHA soldiers, have been heavily immersed in pre-deployment training.

Why? LCol Stimpson will be leaving the Base for six months in early April as Task Force Commander with JTF-U’s Op UNIFIER Roto 9, returning back to Canada sometime in October.

It has been non-stop training for the 1RCHA batteries being deployed to Ukraine, along with a few 2PPCLI soldiers joining the fold with their subject expertise being required on this mission.

Op UNIFIER is a military training and capacity building mission to support Ukraine in its efforts to maintain sovereignty, security, and stability.

By participating in this mission, 1RCHA is helping to develop the capability and interoperability of the Security Forces of Ukraine, effectively supporting Ukrainian aspirations to achieve NATO compatibility. Canada stands shoulder to shoulder with Ukraine.

Canada is not being deployed to train raw recruits who join the Ukrainian Army, but to work with that country’s experienced soldiers who previously soldiered under the Russian system prior to independence, who then will use what they learn to educate their military recruits.

With help from Canada, Ukraine’s military is transitioning from a Soviet state-style infrastructure and training system to try and transition to a NATO standard.


Prior to his departure, and because of the high tempo training regime 1RCHA is currently under, the *Stag* reached out to LCol Stimpson for a Q&A about his mission, and what he thought about his two-year stint as CO — he will return this summer for a quick Change of Command ceremony, handing over his command to incoming CO LCol David Brassard, before flying back to Ukraine.

Shilo Stag: What’s your assessment of how 1RCHA is doing when it comes to pre-deployment training for Op UNIFIER Roto 9 in Ukraine? As part of your high readiness training, what types of military skills have 1RCHA soldiers been learning or working on which they will take on this mission? Did this include how to use the AK-47?



See **1RCHA** page 6

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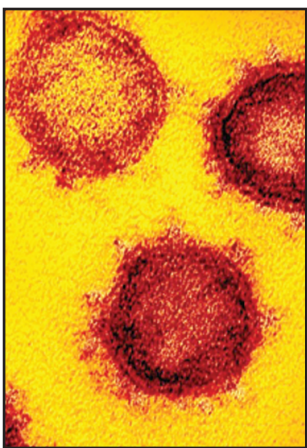
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See **1RCHA** page 6

Former BComd promoted to major-general

Two former 2PPCLI COs appointed to foreign posts

Shilo Stag

There's a new Vice Chief of the Defence Staff (Vice-CDS) in Ottawa.

CDS Gen Jonathan Vance announced LGen Mike Rouleau is the new Vice-CDS as part of the 2020 Canadian Armed Forces (CAF) General and Flag Officer (GOFO) senior appointments, promotions, and retirements. The appointment was made as a result of LGen Jean-Marc Lanthier retiring.

There's a chain reaction for movement and promotions when it comes to CAF retirements among Generals and Flag Officers.

"The Canadian Armed Forces is proud of this year's selected General and Flag Officers," said Gen Vance.

"These individuals have demonstrated tremendous ability to assume significant responsibilities and prevail in challenging circumstances, all while exuding exemplary leadership. To those leaving the Force, you are institutional leaders and we are grateful for your service to our country."

The following has occurred regarding promotions and senior appointments with the appointment of LGen Rouleau. LGen Christopher Coates will be appointed Commander Canadian Joint Operations Command in Ottawa, replacing LGen Rouleau. MGen Alain Pelletier will be promoted to the rank of lieutenant-general and will be appointed as Deputy Commander North American Aerospace Defense Command (NORAD), in Colorado Springs, Colorado, replacing LGen Coates.

BGen Eric Kenny will be promoted to the rank of major-general and will be appointed as Commander 1 Canadian Air Division, at 17 Wing Winnipeg, replacing MGen Pelletier. BGen Iain Huddleston will be appointed as Director General Air Readiness, in Ottawa, replacing BGen Kenny.

Col Mark Goulden will be promoted acting while so employed to the rank of brigadier-general and will be appointed as Deputy Commander Force Generation 1 Canadian Air Division, at 17 Wing Winnipeg, replacing BGen Huddleston.

"It will be a great honour for me to lead as second in command of the Canadian Armed Forces, an institution I deeply respect and is embodied by a military force and Defence Team that is second to none," offered Vice-CDS designate LGen Rouleau.

"I thank the Chief of the Defence Staff and others for their confidence, and will take this opportunity to further the work of my predecessors to move the organization forward by capitalizing on our strengths as a highly professional,

capable fighting force that is empowered by the trust of Canadians."

General Officers — Canadian Army (CA) and the Royal Canadian Air Force (RCAF) — and Flag Officers — Royal Canadian Navy (RCN) — lead the CAF in defending our country's values and interests, here at home and abroad. They share the responsibility for the stewardship of the entire institution, and for the profession of arms as a whole.

There are a number of promotions and changes with officers having previously served at CFB Shilo.

This includes former BComd — 2011-13 — BGen Rick Goodyear, who was promoted to major-general. He will remain as assistant Deputy Minister (Finance) Director General Budget, in Ottawa.

Two former 2PPCLI COs are changing Canadian addresses for new jobs in the United States and Iraq. This is as a result of retirements.

BGen Michael Wright, currently Canadian Forces Intelligence Command (CFINTCOM) COS in Ottawa, will be appointed as Commander Joint Task Force (JTF) Op IMPACT in Iraq, replacing BGen Michel-Henri St-Louis.

This occurs after MGen Stephen Cadden retires from service and is being replaced by BGen St-Louis, who will be promoted to the rank of major-general and will be appointed Commander Canadian Army Doctrine and Training Centre, in Kingston.

BGen Wright's replacement will be Cmdre Craig Skjerven, who will see his position as Director General Naval Strategic Readiness, in Ottawa, by Capt(N) DJ Patchell, who



Former BComd BGen Rick Goodyear, seen here tackling the Base's confidence course while he was here 2011-13, has been promoted to major-general by the CDS as part of the CAF's General Officer and Flag Officer (GOFO) senior appointments and promotions which happen annually with the retirement of senior leadership.

Photo Jules Xavier/Shilo Stag

announced via CANFORGEN.

Fort Bragg is a military installation of the United States Army in North Carolina, and, by population, is the largest military installation in the world with more than 50,000 active duty personnel. It is named for Civil War Confederate Gen Braxton Bragg.

Like Camp Hughes east of CFB Shilo during the Great War, Camp Bragg was established in 1918 as an artillery training ground.

See **BGEN MICHAEL** page 3

Pet of the Week

BART

Katarina Gala's canine companion Bart just turned 12. She says of her dog, "you are a completely unusual dog, a friend who never betrays." Bart is loveable, and provides her with lots of laughter based on his antics. Do you have a photo of your pet — cat, dog, bird, snake, hamster — you'd like to share with our Stag readers? If so, e-mail it to us via stag@mymts.net



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BGen Michael Wright new JTF-I Op IMPACT commander

From page 2

The Chief of Field Artillery, Gen William J. Snow, was seeking an area having suitable terrain, adequate water, rail facilities, and a climate suitable for year-round training, and he decided that the area now known as Fort Bragg met all of the desired criteria. Camp Bragg was renamed Fort Bragg, to signify becoming a permanent Army post, on Sept. 30, 1922.

MGen Sirois will be replaced by BGen Kevin Horgan, who will be promoted to the rank of major-general, and then will be appointed as Chief of Staff (COS), Assistant Deputy Minister Infrastructure and Environment, in Ottawa. This change will see current 3 Div Comd BGen Stephen Lacroix appointed as COS, Vice Chief of the Defence staff, in Ottawa. The new 3 Div Comd appointment is BGen Fletcher.

This year, the following GOFO positions were established to meet CAF operational requirements:

For the first time ever, the CAF will be sending a General Officer to the United States Air Force Space Command (USAFSPC). BGen Kevin Whale will be appointed to the new position as the Deputy Commander Plans for USAFSPC in Colorado Springs, responsible for plans, programs, requirements and analysis.

To enhance the high readiness requirements of the Canadian Special Operations Forces Command (CANSOFCOM), Col Martin Gros-Jean will be appointed to a new position as Deputy Commander Support to oversee the daily Force Management and Force Sustainment activities of CANSOFCOM in Ottawa.

The one-year temporary assignment of Chief SSE Combat Systems Implementation will be taken on by RAdm Jeff Zwick to oversee the examination of pan-domain Force Development, Force Generation, Corporate Management, and Command and Control for CAF Joint Combat Systems.

Of note, MGen Andrew Downes will retire from service and his responsibilities as the Surgeon General and Commander of the Canadian Forces Health Services Group (CF-HSG). His replacement is BGen Marc Bilodeau will be appointed as the new Surgeon General, while Cmdre Rebecca Patterson will be appointed to Commander of Canadian Forces Health Services Group in Ottawa, from MGen Downes. Col Andrew Atherton will be promoted to the rank of brigadier-general and will be appointed as Director General Professional Military Conduct in Ottawa, replacing Cmdre Patterson.



Then 1RCHAA Bty BC Maj Joe O'Donnell took part in Ex FROZEN GUNNER.

for 2020, General and Flag Officers, resulting from retirements:

- LGen SJ Bowes will retire from service resulting in the following promotions and appointments: MGen DW Lowthian will be appointed Canadian Armed Forces Senior Advisor to Veterans Affairs Canada in Ottawa, replacing LGen Bowes. BGen SN Clancy will be promoted to the rank of major-general and will be appointed director of NORAD operations, in Colorado Springs, Colorado, replacing MGen Lowthian. Col FW Radiff will be promoted acting while so employed to the rank of Brigadier-General and will be appointed as Deputy Commander Canadian detachment, at joint base Elmendorf-Richardson, in Anchorage AK, replacing Brigadier-General S.N. Clancy

- VAdm Darren Hawco will retire from service resulting in the following promotions and appointments: MGen FJ Allen will be promoted to the rank of lieutenant-general and appointed as Canadian Military representative to NATO, in Brussels Belgium, replacing VAdm Hawco. RAdm Craig Baines will be appointed as Deputy Vice Chief of the Defence Staff in Ottawa, replacing MGen Allen. RAdm Brian Santarpia will be appointed as Commander Maritime Forces Atlantic in Halifax, replacing RAdm Baines. MGen Dany Fortin will be appointed as Chief of Staff Operations, Canadian Joint Operations Command in Ottawa, replacing RAdm Santarpia. BGen Mark Misener will be promoted to the rank of major-general and will be appointed as Commander First Canadian Division in Kingston, replacing MGen Fortin. Col Dyrald Cross will be promoted acting while so employed to the rank of brigadier-general and will be appointed as Commander Canadian Armed Forces Transition Group in Ottawa, replacing BGen Misener.

- RAdm Luc Cassivi will retire from service resulting in the following promotions and appointments: BGen Craig Aitchison will be promoted to the rank of major-general and



BGen Michael Wright does dishes during an exercise in the RTA when he was 2PPCLI CO.

Photos Jules Xavier/Shilo Stag

will be appointed Commander Canadian Defence Academy in Kingston, replacing RAdm Cassivi. Col Louis Lapointe will be promoted acting while so employed to the rank of brigadier-general and will be appointed as Deputy Commander US Army Alaska, in Elmendorf, replacing BGen Aitchison.

- MGen Francois Chagnon will retire from service resulting in the following promotions and appointments: BGen Andrew Jayne will be promoted to the rank of major-general and appointed as COS, Assistant Deputy Minister Information Management (ADM IM) in Ottawa, replacing MGen Chagnon. BGen Patrice Sabourin will be appointed as Director General Cyber in Ottawa, replacing BGen Jayne. BGen James Lambert will be promoted to the substantive rank of brigadier-general and will be appointed as Director General Information Management Operations in Ottawa, replacing BGen Sabourin. BGen Gregory Smith will be appointed Director General Intelligence Enterprise in Ottawa, replacing BGen Lambert.

The following General and Flag Officers will be promoted from Acting While So Employed (AWSE) to substantive: BGen Gervais Carpentier will be promoted to the substantive rank of brigadier-general and remain Commander, 2 Div and JTF-E; BGen Robert Dundon will be promoted to the substantive rank of brigadier-general and remain Director General Land Equipment Program Management; BGen Nancy Tremblay will be promoted to the substantive rank of brigadier-general and remain Director General Aerospace Equipment Program Management.



1CMBG Comd Col Bob Ritchie snowshoed during a 2PPCLI winter exercise when he was CO.

QUICK FACTS

- The CAF GOFO Cadre will account for 136 effective personnel for 2020. This includes 107 Regular Force permanent positions and 20 Regular Force temporary positions — six dedicated to operations; 14 supporting the institution — as well as nine permanent and three temporary Reserve Force positions.

- As of January 2020, there are 14 female General Officers and Flag Officers — 13 Regular Force and one Reserve Force — representing 10.1 per cent of all GOFOs in the CAF.

- The number of senior staff fluctuates as a result of the needs of the military to meet Government of Canada and institutional objectives, which is constantly changing.

Certain positions have been created to help us meet the following commitments found in Canada's defence policy, Strong, Secure, Engaged: supporting health and resilience, investments in the Royal Canadian Navy, enhancing cyber capabilities, transforming innovation for defence excellence and security, and continued global defence engagement.

In other military news based on soldiers having a connection to CFB Shilo, former 1RCHA A Bty BC now LCol Joe O'Donnell is returning to Fort Leavenworth, following a previous one-year stint attending the military school, where he'll teach and oversee Canadian officers who are attending on one- and two-year postings.

Currently COS with 5 Div's 36 CBG, LCol O'Donnell will be instructing US and international military officers in Joint Planning Process (JPP).

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The Shilo Stag is produced every second Thursday.

Deadline for submissions is the Thursday prior to the week of publication. Submissions can be sent to the Stag via email at stag@mymts.net, dropped off at the Stag office located in CANEX or via Inter-base mail.

Submitting articles and photos for print:

- Please submit articles as a MS Word Document.
- Include the author's full name, rank, unit and contact information.
- Include photos with your articles whenever possible, however, do not embed photos in word documents.
- Please submit photos as high resolution jpegs (if scanned 300 dpi), digital images or in hard copy format.
- With photos, include a cutline which names the individuals in the photo; what's taking place; and the name, rank, and unit of the photographer.

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Message for Defence Team civilian employees

Our actions now matter enormously

Jody Thomas
Stag Special

This message is intended for Defence Team civilian employees and includes specific direction effective March 13 and lasting for a period of at least three weeks.

Team: As you are aware, the World Health Organization (WHO) has declared the novel Coronavirus (COVID-19) outbreak to be a global pandemic. The virus is spreading, and while Canada is not yet experiencing the outbreak to the same degree as other countries, it is both prudent and responsible to plan as if the full brunt of COVID-19 will reach us soon.

All of us share real and valid concerns about the health of our families and friends and, in many cases, aging parents and relatives. I share this worry.

At the same time, every single member of our Defence Team has a role to play to protect and preserve the capacity of the Canadian Armed Forces (CAF) to defend our country, and to support CAF's readiness to serve where needed.

Our actions right now matter enormously. As such, and in full co-ordination with the CAF, with Health Canada's Public Service Occupational Health Program (PSOHP), and the Public Health Agency of Canada, National Defence (DND) is shifting to pandemic response footing, effective March 13.

You will note that DND direction differs in some ways from other government departments. This difference is rooted in our fundamental responsibility to support and preserve operational readiness and essential health services for the CAF, and continuing to respond to the wider Gov-

ernment of Canada's pandemic response.

What does this mean for DND employees?

- Only essential core activities will continue at this time, including international and domestic operations, and anything that directly supports those functions. Each L1 will identify those core functions in their respective Business Continuity Plans.

- Only DND staff who are physically required to conduct critical tasks should be on DND premises. All other employees should remain at home.

- Only DND staff, CAF members or contractors who support critical functions are permitted on DND premises.

- Only DND staff conducting essential core activities should access DVPNI from home. This is to minimize burden on the information management and IT systems.

- All business travel is suspended.

- All non-essential events are postponed. For CFB Shilo, this includes the closure of venues such as the GSH, RCA Museum and Gunner Arena.

- Whenever possible, any meetings should be conducted via VTC or teleconferencing.

- Any staff returning from leave or work travel outside Canada are encouraged to self-isolate for 14 days.

I cannot stress enough how much CDS Gen Jonathan Vance and I appreciate your service, your professionalism and your hard work, now more than ever.

We will keep you advised as further developments occur. In the meantime, stay safe, and thank you for all that you do.

Jody Thomas is Deputy Minister of National Defence

Safety of staff top priority for CFMWS

Sean Cantelon
Stag Special

The continued spread of Coronavirus (COVID-19) in Canada and around the world has understandably raised concerns for you and your families.

The well-being of our members and employees is of the deepest concern to us. Your safety remains our top priority as this situation continues to evolve.

We are taking important steps to help you stay protected.

We are continuing to track the situation closely. To ensure that our practices align with the latest recommendations we are following the latest guidance from local, provincial and federal health authorities, including the Public Health Agency of Canada.

We are ready to serve you.

We understand your concerns during this time, so we're taking extra steps to keep our spaces safe for you and our employees.

- **Personnel Support Program (PSP)**

Following the lead of the local Base Commander, we stand ready to modify our local fitness and recreation services. Visit www.cafconnection.ca to see what's available in your community, where there will be updates.

- **Military Family Services (MFS)**

Call the family information line 1-800-866-4546 (International 00-800-771-17722). 24/7 Anytime, anywhere.

- **SISIP Financial**

SISIP Financial branches will be open with reduced hours. We are well prepared to continue to offer services re-

motely. Contact your local SISIP Financial Branch at 1-800-267-6681.

- **CANEX**

Some of our CANEX locations will be operating with reduced operating hours. Others will be closed until further notice.

- **Support Our Troops**

Services remain available to help CAF members and their family cope with the challenges arising from military services.

We are here for you.

If you have any further questions, you can contact our member customer service centre at 1-855-245-0330 or e-mail at service@cfmws.com.

They can provide you with information about hours of operation and closures. You may experience slower than usual response times due to a high volume of calls.

Rest assured that we are committed to providing you with the best service we can as we navigate the current situation.

In times like these, we can all work together to ensure our community stays strong. Social distancing does not have to mean isolation from our community.

We can care and connect with one another in other ways such as through video chats, phone and texting.

Use your local public health resources and engage us at CFMWS by the methods listed above. When we act as one CAF community we can be incredibly strong.

We're ready to support your welfare through these trying times.

Sean Cantelon is CFMWS CEO

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Soldiers asked to minimize contact

Shilo Stag

COVID-19 continues to be a concern as more cases are confirmed daily across Canada, and the world.

According to 11 H Svc C Shilo acting Base Surgeon Steven Nordstrom, it is caused by a family of viruses called the coronavirus which are common and typically cause a mild respiratory illness.

There have been eight positive cases in Manitoba as of March 17, while at CFB Shilo we have tested two members with no positive cases. Manitoba has recently expanded the criteria for testing to anyone who develops respiratory symptoms and has returned from travel within 14 days.

The CDS Gen Jonathan Vance has ordered that the Canadian Armed Force (CAF) move into phase two of Op LASER 20-01 — see CAN-FORGEN 039/20 SJS 017/20 031919Z MAR 20.

Incidentally, Manitoba has also seen an outbreak of influenza which can present in a similar manner as COVID-19. Presenting to medical facilities with mild respiratory illness increases the risk to healthcare workers and to other patients in the facility who may have conditions which make them more susceptible to complications secondary to illnesses such as COVID-19 and influenza.

What are the symptoms you should be looking for when it comes to COVID-19?

Symptoms usually take five to 14 days to appear after exposure to the virus and are similar to a cold or flu. Sixty-eight per cent of patients develop a cough and 44 per cent develop a fever. Potential symptoms include: fever, cough, difficulty breathing/shortness of breath, runny nose, weakness, sore throat and a headache.

Preventative measures include the following:

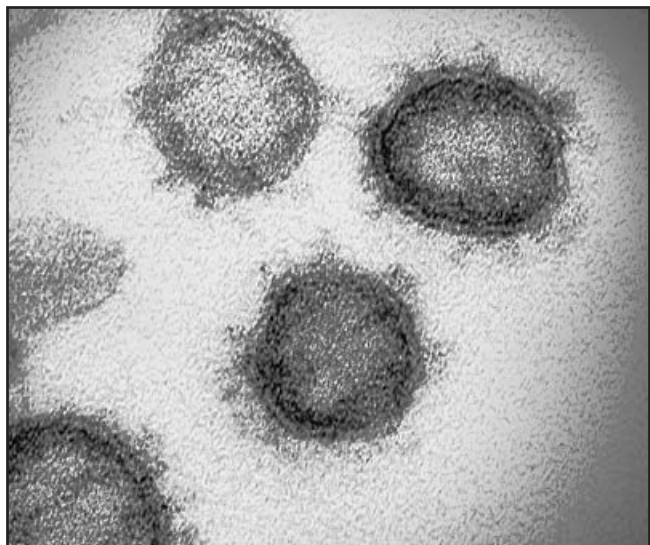
- washing hands frequently with soap and warm water for at least 20 seconds, or using an alcohol-based hand sanitizer;
- using proper sneeze and cough etiquette;
- avoiding large or dense crowds and;
- avoiding travel to areas experiencing an outbreak.

Military members who have recently returned from any international travel should self-monitor for symptoms listed above for 14 days after returning.

If symptoms develop, contact 11 H Svcs C at 204-765-3000 ext 4125.

If this is after-hours or for civilian employees, call Health Links at 1-888-315-9257.

Some military members will be required to self-isolate. This will be on order from 11 H Svcs C, or civilian provider for civilian employees, and these military members will receive detailed instructions on



This undated electron microscope image made available to media by the US National Institutes of Health in February shows the Novel Coronavirus SARS-CoV-2. Also known as 2019-nCoV, the virus causes COVID-19. This sample was isolated from an American patient.

- If you have mild respiratory symptoms, call 11 H Svc C at 204-765-3000 ext 4125 for advice. If this is after-hours or for civilian employees, call Health Links at 1-888-315-9257.

- If you feel you need to be seen immediately outside of normal work hours 0730 to 1600, call Health Links, 1-888-315-9257.

- If you feel you need to be seen immediately, present to 11 H Svc C during normal work hours and follow protocol below.

If you have respiratory symptoms and are reporting to 11 H Svc C:

- put on a face mask immediately upon entering the building;

- wash your hands immediately upon entering the building;

- report to the front desk immediately if you have returned from travel in the last 14 days and;

- there will be stations and signage at all entrances to accomplish this.

Any questions can be forwarded through your chain of command or to 11 H Svc C Shilo acting Base Surgeon Steven Nordstrom at 204-765-3000 ext 4125.

this process if advised to do so.

If you become ill, and have no recent history of travel, do the following:

- Remain at home to minimize contact with others.

- If your symptoms are mild, inform your chain of command. You do not need to seek medical care for mild respiratory illness.

If you have any concerns or are not sure if you should seek medical care, call 11 H Svc C at 204-765-3000 ext 4125.

If this is after-hours or for civilian employees, call Health Links at 1-888-315-9257.

If you have travelled recently, do the following:



Base chapels cancel worship services

Shilo Stag

Going to church on the Base for the foreseeable future must be put on hold

Considering the quick evolution of COVID-19 pandemic, following the directions given by the Government of Canada, the CDS Gen Jonathan Vance, and Military Personnel Command, the decision has been made to suspend immediately and indefinitely all gatherings in the Canadian Armed Forces (CAF) military chapels.

That said, chapel buildings and sacred spaces will stay open for the offering of a welcoming space for prayer, support or pastoral counselling.


But all chapel events, including Sunday worship, are cancelled.

This decision will allow the Royal Canadian Chaplain Service to contribute to "Preserve of the Force" and the chaplains who need to be ready to support the troops and families in a difficult time. Also, this is in consideration of the vulnerable population attending our chapels.

Faith Group representatives will provide guidelines to their own communities to mitigate this unfortunate situation.

All masses, worships services or gatherings in Base chapels will be cancelled as of March 13.

CFB Shilo's Roman Catholic chapel will be open for an hour on Sunday morning for individual prayer. Padre Capt Lizzy Shanahan will be there to provide support.



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A Ukrainian soldier (above) prepares her AK-74 magazine before conducting a “fighting in built up area” training during her recruit course at the 184 Training Centre in Starychi, Ukraine on May 12, 2016.

Photo Combat Camera



1RCHA RSM CWO Christopher Rigby (above right) will be alongside CO LCol Ryan Stimpson during Op UNIFIER in Ukraine, where soldiers will receive weapons familiarization (inset).

Photo Jules Xavier/Shilo Stag & Combat Camera



1RCHA CO confident soldiers ready for Op UNIFIER

From the front

LCol Ryan Stimpson (RS): “Joint Task Force-Ukraine Roto 9 stood up in early February 2019. R2HR ensured a high level of readiness to tackle missions like Op UNIFIER effectively. Our pre-deployment training consists of a lot of training we do all the time like weapons and equipment handling, readiness briefings, etc.

“There is also added focused language, cultural training and lecture on ‘how to’ capacity build for what is called Theatre Specific Mission Training (TMST). There will be some foreign weapons training once we get to theatre.”

SS: How have you found the language and cultural awareness training as you hone skills in a classroom setting, versus out on the frozen tundra on Ex FROZEN GUNNER at this time of year?

RS: “Ex FROZEN GUNNER was a blast last year — wish we could do it every year. [However], Ukrainian cultural and language training is very important to our mission. It allows us to understand where our Ukrainian counterparts are coming from; how we can best relate and communicate with them.

“When we get out there we want to get right down to business and start training and mentoring. When we know where the cultural and language barriers are in advance, we will save time. Clear lines of communication will help build better relationships.”

SS: As incoming Commander Joint Task Force (JTF-U) for this Roto, what’s your mission, or ultimate goals, during the six months you’ll be overseas on this deployment? Are these established going in to take over from another unit from the CAF as your group takes the lead on the mentorship of Ukraine’s military to achieve NATO interoperability by providing them with the tools to do so?

RS: “We are looking to have a seamless transition in training from the previous Roto led by LCol Jeffrey Toope of 1CER and to build on their success and tackle several new projects unique to this mission.

“Even though we have NATO partners in the area, this is not a NATO mission. Canada has the lead on the operation and is here at the request of the Ukrainian Government to provide training to the SF-U to help build capacity to help

Ukraine achieve NATO compatibility.

“Ultimately, I am looking to work the training tasks we currently have and move those forward — but I am concurrently interested in seeking out those future opportunities that will really help the Ukrainian security forces.”

SS: Will you be helping Ukrainian artillery soldiers train on tactics used by NATO when it comes to artillery? Is this a combined education/training for both 1RCHA and your Ukrainian counterparts?

RS: “Good question. An aspect of the mission is we want to support the SF-U in getting to a level where they are interoperable with NATO forces. We have a small team of Gunners who are mentoring as part of the combined arms group.

“SF-U see artillery as a huge combat enabler and it is a big part of the way they fight. The majority of this Task Force are Gunners; we are going to be able to get some serious mentorship done in this realm. Keep in mind we are going to learn as much from them as they will from us.”

SS: Will 1RCHA establish itself, as other rotations have done in the past, at the Yavoriv Training Centre, located in western area of Ukraine, near the city of Lviv? Or has another Base been established since Op UNIFIER started?

RS: “We are going to literally be all over the place. One theme for Roto 9 is going to be to get out to Bases and places Canadians have not been before.”

SS: What does Roto 9 comprise of besides soldiers from 1RCHA?

RS: “We have approximately 200 soldiers going on this Roto. The majority are coming from 1RCHA, but we have all the environments represented — Army, Navy, Air Force — all of the Combat arms represented and the P Reserves. The diversity among personnel in terms of skill sets, experience, perspective and knowledge is what makes us so successful at training others. There is strength in diversity.”

SS: In your recce leading up to deployment, what did you learn from your trip to Ukraine that you brought back to instruct/share with those back home?

RS: “I was surprised at how friendly the people were to Canadian soldiers. You could tell they took great pride in CAF soldiers working with the SF-U. Ukrainians are awesome, very emotional and patriotic people about their coun-

try and culture.”

SS: Is this mission a lot different than Op REASSURANCE in Latvia?

RS: “This mission is very different from Op REASSURANCE which is a NATO presence and deterrence mission. This is a training mission and not under NATO. We are there at the invite of the Government of Ukraine. Both missions are similar in that Canada is demonstrating close defence ties and our solidarity.”

SS: What will you miss the most back home, when you are in Ukraine on this mission? Is your preference to talk on the phone with loved ones back home, or do you like to use your penmanship and send letters? Or Skype?

RS: “The family obviously. But they get it. I have been on a few long deployments. I wouldn’t say it gets easier, but it is the job and they understand that. I am old-school and like the telephone. My handwriting is terrible so no one would be able to read my letters.”

SS: Finally, looking back on your CO role with 1RCHA, what are your thoughts of leaving the fold, and 1RCHA family, as your mission coincides with handing over command back home to LCol Brassard, returning to Canada after six months away, but you’ll be at Garrison Edmonton and not CFB Shilo?

RS: “Bittersweet! I loved my time at the Regiment. But honestly, I know why COs only get a couple years — new blood needs to come in with new ideas. Dave is going to be good for the Regiment and I know he is thinking about it already.”

SS: Two years has flown by! What are some of your highlights from the past two years, and was it what you expected now looking back on your time as a 1RCHA CO? Proudest moment?

RS: “I was lucky. It was busy and we got a lot of tour positions in high readiness. When things are busy it is easy to focus and time flies.

“Proudest moments? Many. The Regiment made me proud wherever we went, soldiers, officers top notch in every way. All of our exercises were a good time, tribute to the soldier that made my job easy.”

2PPCLI had the lead during Op UNIFIER Roto 2 when then CO LCol Wayne Niven was the JTF-U Commander.

2PPCLI, 1RCHA have contributed to deployments

Stag Special

Op UNIFIER is the Canadian Armed Forces (CAF) mission to support the Security Forces of Ukraine.

The operation's focus is to assist with security force training. This will help them improve and build their capability and capacity. The CAF co-ordinates its efforts with the United States and other countries which support in the same way. Military training is one part of Canada's overall support to Ukraine.

The CAF launched Op UNIFIER in response to requests from the Government of Ukraine. The intent is to help Ukraine remain sovereign, secure, and stable.

The training mission harmonizes its efforts with other nations through a Multinational Joint Commission. This commission includes Canada, Lithuania, Poland, Ukraine, United Kingdom, United States, Denmark and Sweden. Canada became a member in January 2015. It co-chairs the sub-committee on Military Policing with Ukraine.

How many people are deployed?

Canada sends a group of about 200 CAF members to Ukraine every six months. CAF members will be there until the end of March 2022. They come from all parts of Canada. They are selected based on the skills which they bring to the training program.

What are soldiers from 1RCHA or 2PPCLI deployed overseas doing?

As of March 1, more than 17,310 Security Forces of Ukraine (SFU) candidates have participated in the training provided via 403 course serials spanning all lines of effort since the start of the mission in September 2015.

This number includes members of the National Guard of Ukraine (NGU). To date, the CAF has provided training to 1,129 members of the NGU.

The CAF's primary focus in Ukraine is to build the Security Forces of Ukraine's capacities to enable enduring reforms. This includes: providing mentorship and guidance to Ukrainian personnel; supporting the development of individual and collective training; military engineering and explosive device disposal training; military police training including use of Force and Basic Investigative Techniques (BIT) courses; and medical training that provides casualty evacuation and combat first aid training.

The training takes place at several locations across western and central Ukraine, including: the International Peacekeeping and Security Centre (IPSC) in Starychi; 201st Engineer Training Centre and the Demining Centre in Kamianets-Podilskyi; 205th Tactical Medical Training Centre in Desna; and 25th Military Police Training Centre in Lviv.

The CAF is also a partner with Ukraine in the Military Training and Co-operation Program (MTCP).

This is an ongoing program. It was running before the launch of Op UNIFIER. It offers training to: enable the Armed Forces of Ukraine to work effectively with other

countries; build military capacity; and support professional development.

What is the history and context of the operation? CAF training is one part of Canada's broader support to Ukraine in: development, security, democracy and humanitarian aid.

Since January 2014, the Government of Canada has announced more than \$700-million in additional help for Ukraine. This funding is for a broad range of projects to: strengthen security; promote economic stability and growth; advance democracy, human rights and the rule of law; and promote a civil society.

Canada's help to Ukraine includes supplying non-lethal military gear. This is an ongoing process and includes equipment such as: communications systems used for field operations; a mobile field hospital; explosive disposal equipment; medical kits used for military field operations; and night vision goggles. The equipment helps improve the Armed Forces of Ukraine's capabilities.

Past efforts for the CAF include, from November 2014 to November 2015, Canada sent four major shipments of goods to Ukraine. The first shipment included cold-weather clothing. It was sent in November 2014, via a RCAF CC-177 Globemaster.

In January 2015, there were two shipments of non-lethal military gear sent by sea. In November 2015, the CAF helped the Government of Canada to deliver about \$3-million dollars worth of equipment for explosives disposal.

Timeline of key events for Op UNIFIER

- April 14, 2015 — The Government of Canada announced that Canada would send about 200 CAF members to Ukraine. The mission would run until March 31, 2017.
- Sept. 14, 2015 — Dual ceremonies were held in Ukraine. They marked the start of the CAF military training mission. One was held in Starychi, the other in Kamyanets-Podilsky.
- Nov. 23, 2015 — Canada, Lithuania, Ukraine, United Kingdom and the United States held a parade. This marked the stand-up of the Joint Multi-National Training Group - Ukraine headquarters. The HQ is in Starychi.
- March 6, 2017 — The Government of Canada announced it has extended Op UNIFIER until the end of March 2019.
- March 2017 — About 200 Canadian Army members from 2PPCLI deployed to relieve their counterparts. Both groups — deploying and coming back — were mainly from the 3rd Canadian Division.
- May 18, 2018 — The Department of National Defence/ Canadian Armed Forces signed a Technical Arrangement with the Ministry of Interior of Ukraine.
- March 18, 2019 — The Government of Canada announced that it has extended Op UNIFIER until the end of March 2022.
- April 2020 — About 200 military members from 1RCHA, with a few 2PPCLI soldiers added, deployed to relieve their counterparts for six months.

Logistics on Op UNIFIER

Feeding, equipping, plus moving troops in Ukraine

Capt Spencer Turner

Stag Special

What comes to mind when you think about what it takes for a training and mentorship operation to succeed? You need skilled soldiers, to be sure. But how are those soldiers equipped? How are they fed? How do they move around to different locations?

For an operation to succeed, you need a strong network of talented and dedicated logisticians.

In 2014, in the face of instability in Ukraine, Canada took a number of measures to offer assistance. A large component of this is Op UNIFIER, Canada's military contribution to training the Armed Forces of Ukraine (AFU).

Op UNIFIER is evolving from a centralized mission — primarily focused on training based out of the International Peacekeeping and Security Centre (IPSC) in Yavoriv — to a "Hub and Spoke" mission with operations occurring at multiple centres throughout Ukraine.

These changes, along with other idiosyncrasies inherent to operating in Ukraine, have created a challenging and exciting mission for our logisticians to sustain.

There are different levels of combat service support for the approximately 200 troops deployed on this operation. A group of 22 personnel from Garrison Petawawa during Roto 4 were responsible for supply, transport, movements, maintenance, contracts, ammunition, and food services.

Members of 3 Canadian Support Unit and the Operational Support Hub in Germany provide support for more complex requirements. Sustainment flights occur on average once every two months. This means the logisticians need to plan far ahead and rely heavily on local resources for support.

These local resources come from agreements with Ukraine, contracts with industry, and local procurement. Doing business with Ukrainian companies has proven to be very different than in Canada.

For one thing, the Canadian contracts are based upon Canadian laws, not Ukrainian. Ukrainian businesspeople also highly value doing business with people who they trust. It is

therefore imperative business be conducted face-to-face.

Providing the task force with its supplies has also proven different than in Canada. The supply section continually adapts to what is happening in the local industry.

For instance, a store could run out of commonly purchased items, or the prices could fluctuate with the value of the national currency — the Hryvnia. The supply section is kept very busy with ensuring a reliable supply of goods while maintaining materiel accountability.

As the task force decentralizes, getting supplies to the right place at the right time will mean more reliance on local procurement and continued oversight on Task Force holdings.

A small team of three provides transportation and movement support. They are responsible for managing the task force's fleet of military and rental vehicles, refueling the camp, receiving and retrograding shipments, and postal services.

With the mentoring and training of Ukrainian troops occurring more and more outside of IPSC, the reliance on rental vehicles has overshadowed our supply of green fleet vehicles.

Food services are primarily provided through the Host Nation Agreement. JTF-U has an embedded kitchen officer responsible for ensuring food quality meets Canadian standards.

In addition to this task, our kitchen officer has made excellent progress in mentoring and advising the Ukrainian cooks. New initiatives such as North American meal nights and a 21-day menu cycle have improved the skills of the Ukrainian kitchen staff and boosted the morale of JTF-U's soldiers.

The logisticians on Op UNIFIER have the unique challenge of not only sustaining a mission, but also enabling reform within Ukraine.

For example, an ammunition technician is teaching NATO ammunition storage procedures at the Odessa Military Academy. A weapons technician is also exchanging knowledge about the repair of AFU weapons with his Ukrainian counterparts.

Another example is the head of the logistics team delivering a presentation on the Department of National Defence supply chain and CAF support structure to the Ukrainian general staff senior logistics officers.

Working alongside the AFU while providing world-class combat service support to our own mission gives Ukrainian soldiers the opportunity to pick up on our methods of sustainment, making them a more effective force on operations.

CADPAT: Uniquely Canadian development used by CAF

Steven Fouchard
Stag Special

The seed of what would become the Canadian Disruptive Pattern (CADPAT) was planted in Denmark.

Still, in the hands of the Canadian soldiers and defence scientists behind its development, CADPAT evolved into a distinctly Canadian product — it is a trademark of the Department of National Defence (DND), in fact.

Nearly 20 years since its introduction, and in response to new developments in infra-red and other night vision systems, Canada's homegrown pattern is headed for retirement to make way for the next generation of disruptive camouflage.

More than a dozen Canadian-made contenders have been whittled down and one, known as Prototype J, is now undergoing trials. A new pattern will be rolling out no later than 2022.

What is CADPAT?

It is Canada's take on disruptive camouflage. Prior to the 1940s, camouflage was about concealment by allowing soldiers to blend with their surroundings.

Disruptive patterns draw on observations of the natural world from as far back as the early 1900s, when researchers made the counter-intuitive observation that high-contrast combinations of light and dark shades are effective in making the outlines of plants and animals indistinct.

Canada developed three CADPAT variations: Temperate Woodland (TW) is the version civilians will be most familiar with as it is worn day-to-day by Canadian Army (CA) members and Air Force and Navy personnel who work in Army lines. Designed for use in forest and grassland environments, it is a mix of light green, dark green, brown and black.

The Arid Regions (AR) pattern was created for desert, near desert, and savannah conditions, and incorporates three different shades of brown.

The Winter Operations (WO) pattern, created for snow-covered or mixed woodland and snowy terrain, replaced previous solid winter whites to improve soldiers' day and night concealment with technology that reduces detection by night vision devices.

When viewed up close, the blocky, pixelated look of TW and AR patterns might appear ill-suited to concealment.

"From a couple of metres you see the square pixel but when you pull back, then the colour starts to blend," explained Jean Dumas, a scientist with Defence Research and Development Canada (DRDC), who contributed to the development of the AR and WO patterns, which followed after TW.

"The shades will mix and that produces the disruptive effect, meaning that the edge of a soldier or the general shape will be disrupted - the edge will be fuzzy. You don't know where it starts, where it ends."

Moving on from olive green, the road to CADPAT began modestly in 1988 with an initiative to introduce new helmet covers rather than the entire uniform. Major (Retired) Doug Palmer was then part of the CA's Directorate of Land Requirements (DLR), which leads the Army procurement process.

The CA at the time was wearing a monochromatic, olive green uniform, known as OG 107, which was becoming obsolete in the face of emerging detection technology.

"There were a lot more detection devices coming onto the battlefield in greater numbers," recalled Maj (Ret'd) Palmer. "Detection devices of many different kinds, including infrared."

Disruptive patterns were the solution but Canada, though it would become a world leader in them, was somewhat behind.

"We were virtually the only NATO country that wasn't in a disruptive pattern," he added.

With these developments in mind the project team undertook an extensive study of natural backgrounds across Canada between 1988 and 1994. As luck would have it, Maj (Ret'd) Palmer noted, "The applicability of a pattern that was primarily focused in Canada also had a number of applications around the world" — particularly Northwest Europe.

Maj (Ret'd) Palmer credits Master Gunner CWO (Ret'd) Bob Balma, then a desk officer in the CA's Directorate of Soldier System Programme Management for Camouflage and Concealment. He used his contacts within the CA, NATO community, and defence contractors to move the idea forward.

The starting point was a disruptive pattern developed by Danish defence contractor DADCON.

"DADCON had the technology initially to compute the pattern but after that in Canada we developed our own means of doing it," said Dumas. "We changed it a lot. It's not the same. We have our own software, we have our own way of doing it here."

The CADPAT helmet cover, said Maj (Ret'd) Palmer, was embraced quickly by soldiers, who subjected it to a less scientific, but no less important, test.

"They got the new helmet, they went out into the field and they put a couple of them on the ground and walked away. They walked maybe a hundred, 200 metres away and said, 'Where's my helmet?' And they couldn't find the helmet. That was the soldier test and the soldiers said, 'Based on that, it's a great helmet cover camouflage. I'll wear it.'"

By the time Canadians were wearing a full CADPAT uniform in the late 1990s, trials and testing had clearly demonstrated its superiority over OG 107.



2PPCLI soldiers in Lativa during Op REASSURANCE, prior to returning home, will see new CADPAT introduced in the future by the Canadian Army.

The probability of detection was reduced by 45 per cent and an enemy now had to be 35 per cent closer in order to spot the wearer.

The project team turned to allies for help in further collaborative studies. British forces tested it against other during an exercise in Brunei and came to an unexpected conclusion.

"The Brits came back and said, 'Far and away, your pattern works best in the jungle,'" said Maj (Ret'd) Palmer. "And primarily that's because of the four-colour distribution, which includes black."

CADPAT's disruptive pattern also caused a significant disruption in the Canadian textile printing industry. Initial printing for demonstration purposes was done in Europe, Dumas said, where the largest available rollers — which apply colours to fabric — were 64 inches in diameter, while the largest rollers in Canada were just 60 inches.

"The first attempt in Canada was interesting because when the company in Montreal got the pattern it simply took the pattern and shrunk it to fit on the 60-inch roller," explained Maj (Ret'd) Palmer.

"We immediately noticed the pattern had changed. And we said to the company representative, 'You can't do that. You changed the size of the pattern, which then affects the detection range and the probability of detection. You just erased all the work we did in trying to get the right pattern against the threat that we had identified.'"

He added, "So we came up against a huge technical problem which we eventually solved but it wasn't a simple task of just throwing it on a series of rollers. What we had was an education process for the industry to understand

that they couldn't play with the pattern size."

With the pattern having proved successful as a helmet cover, Maj (Ret'd) Palmer was asked in 1996 to lead the Clothe the Soldier Project, which would include new shirts and pants.

Then-Army Comd LGen William Leach agreed CADPAT was the way forward.

"So it wasn't a definitive decision to go to CADPAT by the chain of command up front," Maj (Ret'd) Palmer explained. "It was incremental, but there's no question if we hadn't had the Clothe the Soldier Project we'd still be trying to get in to CADPAT."

Canada was not the first NATO member to embrace a disruptive pattern, but it did set a new standard with CADPAT.

"We expected it to be copied as soon as it became evident that we'd come up with a superior product," he said. "And if you look around the world right now, the Chinese, the US Marine Corps — and the US Army, too — have in some way taken CADPAT and modified it."

As CADPAT TW trials entered the final stages in 1998, the focus turned to developing a disruptive pattern for desert environments.

"It has different colours obviously ... only three colours not four and the distribution of the colours is not as tight," said Maj (Ret'd) Palmer. "The pattern and the distribu-

tion of the colours is different and that's because in the arid environment you can see farther, you have less cover, and the colours are more consistent over larger swatches of ground."

And, again, allied support was key: Among the locations where the pattern was trialled is Twentynine Palms, California, home to the US Marine Corps Air Ground Combat Centre.

"We didn't actually run our own trials but we were able to build on other folks' exercises and get results," he added. "We took the Arid to Twentynine Palms and a couple of other trials and that's how we certified the arid for initial deployments into savannah and desert."

That CADPAT TW was suitable in jungle as well as woodland may have been a happy accident, but it pointed the way to more current trends toward multi-environment patterns, including the one now in development in Canada.

That presents a new set of challenges, Dumas said, that provide a rationale for keeping the AR pattern in service.

"The Army wanted one pattern that does it all but I said to them, 'That's

physically impossible. In arid parts of Southwestern California for example, if you go down into a valley there's always some green, even in the summer, so the soldiers don't need a full arid.

"The one we've developed has also been tested there and it works with the browns and the greens, but if you go on the hills, on dunes, or you operate in a mountainous area, then you need a full arid kit to be concealed.

"You cannot have a camouflage pattern that works everywhere on the planet. Impossible. There's always too much light, too much dark, too much green. You can do an average. Camouflage is not an exact science. I call it the average of average."

Inexact as the process might be, Dumas said the work already done leaves Canada in an advantageous position.

"With both the new and old CADPATs, we came out with the three or four best contenders and then we did an evaluation in the field. And then we decide which one is, on average, the best. We don't know if it'll be that one or that one, but we know we're in the sweet spot."

Noted Maj (Ret'd) Palmer, "All of the changes are based on the operational need. So if the detection capability of the other side has improved, then you need to modify your pattern to better give you your capability not to be detected. So I'm not surprised that we're moving away from CADPAT.

"All of those changes are part of the decision-making process so that you can better protect the Canadian soldier. And the bottom line is that's where you want to be. If we can protect the Canadian soldier better, then we should not have a problem with changing the pattern."



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Access to CFB Shilo until April 6 will be the south gate entrance, where you'll be met a Commissionaires like Helene Gagnon (right), who will require photo identification, plus will question you about your purpose for needing to be on the Base, and if you are symptomatic when it comes to the CORVID-19 pandemic.

Photos Jules Xavier/Shilo Stag

CFB Shilo has adjusted its posture given the ongoing risk posed by COVID-19, in order to protect our military members and their families and preserve our ability to support CAF operations. Effective immediately until April 6, access to the Base will be limited to the main south gate entrance), with all visitors — non-DND/CAF personnel — being prohibited from entering the Base, while contractors and other non-DND/CAF personnel who have business or need to access CANEX for groceries, gas, medical clinic, Canada Post mail pick-up on the Base will not be granted access if they are symptomatic. Commissionaires will be manning the gate house and you'll be asked to show photo identification, provide the purpose for your visit to the Base, plus if you are symptomatic. It will be the decision of the commissionaire if you are given access to the Base. Common sense is essential, with individuals on the Base following social distancing (six feet or two metres). What does this mean? Social distancing is the practice of reducing close contact between people to slow the spread of infections or disease. Social distancing measures include limiting large groups of people coming together, closing buildings and cancelling events. Avoid: group gatherings, sleep-overs, play dates, concerts, theatre outings, athletic events, crowded retail stores or malls, gym workouts, visitors to your house, mass transit systems, and non-essential workers in your house. Use Caution: visiting restaurants (get takeout), grocery stores, libraries, drug stores picking up medication, church services, travelling. Safe To Do: take a walk, go for a hike, yard work, backyard play, closet cleaning, read a good book, listen to music, cook meals, family game night, group video chats, stream favourite shows, check on a friend or an elderly neighbour. It's advised we follow self-isolation to preserve CAF capability, and it's discouraged to hold functions where large groups are gathered (eg. upcoming Easter celebrations) at home. All essential Base services will be operating, and for an updated list from the Base COS' office visit the Stag's Facebook page: www.facebook.com/ShiloSTAG/

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 Source: Public Health Agency of Canada

- Limit contact with others
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- Avoid contaminating common items & surfaces
- Care for yourself

Coronavirus prevention

- Wash your hands often with soap and water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Avoid close contact with people who are sick.
- Clean and disinfect frequently touched objects and surfaces.
- Stay home when you are sick.



US gunners take aim from helicopters



Active duty Regular Force members from 54th Helicopter Squadron USAF Base Minot, North Dakota spend a week participating in aerial gunnery training over CFB Shilo's RTA while working with 1RCHA's JTACs. Senior Airman Special Mission Aviator (SMA) Derek Frost shows his fellow SMAs where to find the serial number of the M240 machine-gun which is mounted on UH-1N Iroquois helicopter. WO Ryan Herbert's eight-year-old son Xander had an opportunity to check out the M240 up close with guidance from a SMA. S/Sgt Ryan Fitzgerald and S/Sgt Trevor Beeninga, both Special Mission Aviators (SMA) of 54th Helicopter Squadron from United States Air Force Base Minot, North Dakota prepare 7.62mm ammunition for the UH-1N Iroquois helicopter to commence aerial gunnery training.

Photos MCpl Heather MacRae/3Div Imagery & S/Sgt Alex Vidato/RSAF 54th Helo Sqn





Here's a wintery view of CFB Shilo in March taken by S/Sgt Alex Vidato with RSAF 54th Helo Sqn while he was here honing their gunship shooting in the RTA.



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 Padre Lazerte - ext 3381
 Padre Dennis - ext 6836
 Padre Walton - ext 3088
 Padre Smallwood - ext 3089

Our Lady of Shilo Roman Catholic Chapel
 Sunday at 10:30 a.m.
 Confessions by appointment
 Padre Nnanna - ext 3090
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Greg Steele Canadian Firearms safety course instructor/examiner. Manitoba hunter safety instructor. CFSC, CRFFC safety courses offered at least monthly and on demand. Firearm/hunter safety courses scheduled monthly. Restricted and non-restricted. Dial 204-729-5024 E-mail gstele4570@gmail.com

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Need your taxes done? Fast, friendly, and personal service. Located outside the gate. For all your income tax needs contact Ingrid Wasserberg at 204-763-4357. OPEN ALL YEAR.

Employment

Looking for a job on the Base? Submit resumes to NPF HR office via e-mail quoting competition # to npfhrshilo@cfmws.com OR for more detailed information on the jobs offered at CFB Shilo visit: www.cfmws.com

Employment

CANEX needs you: Sales associate part-time position with 13 to 32 hr /week required. Must be available days/evenings, and weekends. Starting salary is \$12.53 per hour, progressing to \$14.77 per designated pay band. Under the direction of the department supervisor, a clerk/cashier scans customer purchases, processes transactions, and accepts payment. He/she prices, stocks shelves, counters and display areas with merchandise and keeps stock in order. He/she performs cleaning duties as required. Apply in person at CANEX admin office, or NPF Human Resources office at base HQ.

Many local businesses offer discounts to military members. Check out our website for a list of offers OR

look for our logo at a local business and ask about their military discount.

www.brandonsalutes.ca





**Home Depot
backyard
rink contest**



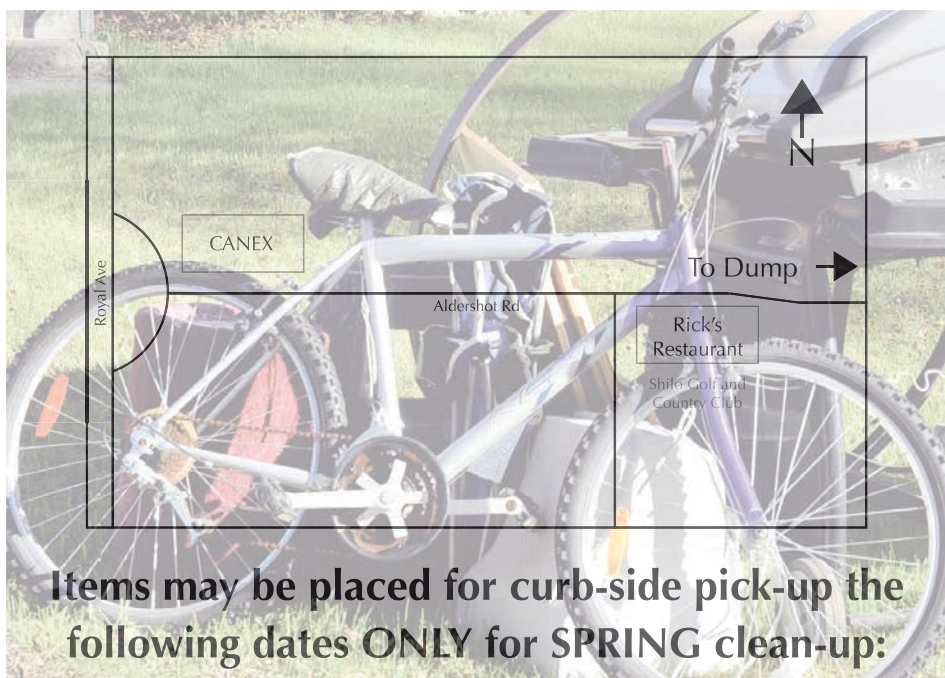
Four Brandon Wheat Kings took part in a shinny hockey game at the Base's outdoor arena after MCpl Kyle Roux and his family won the Home Depot backyard rink contest. The players did visit MCpl Roux's PMQ to check out the backyard rink, but did not skate on it as warm weather softened the ice surface.

Photos Jules Xavier/Shilo Stag



Got Bulk Garbage?

Bulk items, yard waste, tires, and electronics may be disposed of Monday to Friday from 8 a.m. to 4 p.m. at your Shilo dump located just two kilometres east of Rick's Restaurant on Aldershot Road



Items may be placed for curb-side pick-up the following dates ONLY for SPRING clean-up:

May 25

Items should not be placed earlier than the evening prior to pick-up

