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1RCHA Met Tech Cpl Surendran Chandrabose prepares to release a 100gr weather balloon with an attached radiosonde into the atmosphere. Raw data collected from the radiosonde is analyzed by the MW32 sounding system. From here, a METCM message is generated and sent to 1RCHA's Command Post (CP). The crew on the gun line receives target information corrected for atmospheric phenomena from the CP, and firing commences.

*Photo Kimberley Kielley/Shilo Stag*

## Met Tech data crucial How does weather affect M777 artillery projectiles?

**Kimberley Kielley**  
Shilo Stag

What is big, white and round and sits in an open field on the southwest corner of the Base?

It's not an observatory or gigantic golf balls.

Instead, the building and those two white domes house 1RCHA's BALLASTIC Meteorology Detachment and four highly-trained MET Techs.

Their job is to analyze weather patterns and provide 1RCHA with meteorological data when firing on the gun line, when out on exercise in the RTA.

Without it, the M777's projectile might not hit its target.

"You want to hit just the bad guys," MET IC Sgt Gilles Szikora explained. "If it's really cold and a high pressure, there's more density for the projectile to push through. If it's hot and humid, there's a low pressure and less resistance so the projectile can go further."

Accuracy is crucial when aiming lethal artillery at a far-off target.

It can mean the difference from striking within hundreds of metres to 10s of metres, he said.

Wind speed, air pressure, density of the atmosphere, and temperature are read and transmitted to a command post, where the data is keyed-in and adjustments made on the gun line before A and B Batteries begin using the artillery for their M777.

During field exercises, the most recent being fall's Ex LIMBER GUNNER, a ballistic meteorological support truck with two MET Techs, was deployed.

Their job was to release a 100-gram weather balloon at specific times into the atmosphere with a radiosonde attached.

A radiosonde is a battery-powered telemetry instrument carried into the atmosphere which measures various atmospheric parameters and transmits them by radio to a ground receiver.

Modern radiosondes measure or calculate altitude, pressure, temperature, relative humidity, wind — both wind speed and wind direction — cosmic ray readings at high altitude and geographical position, such as latitude and longitude.

Information gathered in the radiosonde is transmitted to an antenna which includes temperature, humidity, and dew point from the GPS. Every two seconds, it sends the location of the weather balloon. This is how wind speed is determined.

For field exercises on Base in the RTA, 1RCHA's A and B Bty will provide a time and date when they want the first Artillery Meteorological Message or METCM.

See **TRAJECTORY** page 5



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The Shilo Stag is produced every second Thursday.

Deadline for submissions is the Thursday prior to the week of publication. Submissions can be sent to the Stag via email at [stag@mymts.net](mailto:stag@mymts.net), dropped off at the Stag office located in CANEX or via Inter-base mail.

**Submitting articles and photos for print:**

- Please submit articles as a MS Word Document.
- Include the author's full name, rank, unit and contact information.
- Include photos with your articles whenever possible, however, do not embed photos in word documents.
- Please submit photos as high resolution jpegs (if scanned 300 dpi), digital images or in hard copy format.
- With photos, include a cutline which names the individuals in the photo; what's taking place; and the name, rank, and unit of the photographer.



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<http://www.facebook.com/ShiloSTAG>

# CANEX adapts to changing COVID-19 landscape by keeping everyone safe

**Kimberley Kielley**  
Shilo Stag

CANEX has seen some pretty far-reaching changes since the early 90s when it was known as the Base Exchange (BX) and operated by the military.

German troops stationed at CFB Shilo at the time recognized the benefits of a series of stores which addressed the majority of their needs as did the Canadians stationed here.

A full grocery store, bakery, butcher shop, delicatessen, liquor store, retail, confectionary, and a video store were in the original two stores, recalled CANEX manager Rick Kehler.

Long-time Base brat and current mess manager Patsy Marion recalled the predecessor for CANEX was Maple Leaf Services, where her mother worked. CANEX started in 1968, and it became a division of the predecessor of CFMWS in 1996. In the 1980s, the building was designed as a strip mall.

Kehler came on board in 2002. As a manager of Safeway in Winnipeg and Brandon for more than 23 years, Kehler had his work cut out for him.

The Germans had vacated the Base in 2000. "When I got here, the grocery store had closed. They handed me the keys and said you manage the place," he said. "There was ample opportunity for improvement."

The Germans loved blue jeans. There were walls of aging denim and Canadiana greeting Kehler.

Armed with his extensive experience at Safeway and a business administration education, Kehler knew what needed changing to keep in alignment with CANEX's goals on a national level.

He created Standard Operating Procedures (SOPs), insured staff had access to uniforms and health and safety regulations.

"I was given so much latitude," he said.

Re-organizing the store was no small feat. Kehler's persistence paid off.

"I've remodelled the store around six or seven times since I got here," he said. "There's always different reasons for moving things around. Better layout. A fresher look. I recognized the troops wanted frozen foods so I put freezers in. We installed a meat and produce counter — it was quite successful."

He added, "The company made changes to provide a seamless experience across the country from one CANEX to another. That's one reason why we change the store periodically."

And new ideas are being introduced as part of CANEX's strategy, he said. Kehler believes it will enhance the service CANEX already offers its clients, but wasn't prepared to go into detail as the concept is still in the early stages.

With renewed safety precautions in place due to COVID, Kehler said CANEX continues to navigate its effects and the impact it has on mall businesses and community.

"Essential services are still operating. We're limiting the number of people in the store to 25 per cent capacity."

Sanitization is a top priority, but with reduced hours and staff, Kehler relies on the cleaners to fill in the gaps.

And yet Kehler worries about his staff's safety.

"It's taxing. We're masked up. Sanitizing. There's lots of prayers," he conceded.

It isn't lost on him how CANEX was once the hub of Shilo.

Today, as Manitoba sees a Code Red response to the pandemic, life as we knew it is impacted once again.

"People used to meet here for coffee. We had events and activities," he said. "It's been really difficult for everybody. If you see line ups, there's a reason for it. It's not that we're unaware."

He added, "We have limited staff to keep everyone safe."

CANEX manager Rick Kehler and his staff have been making adjustments in the store following provincial mandated essential services sales changes.

Photos Jules Xavier/Shilo Stag



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# Base adjusts to current COVID-19 pandemic protocols

## Shilo Stag

COVID-19's second wave has hit like a tidal wave flowing across Manitoba.

Currently in Code Red status and with current lockdown protocols in place until early December — plus only essential services remaining open, with a focus on staying at home to reduce social contacts — there are changes on this Base, too.

CFB Shilo continues its activities in a progressive, deliberate, and safe manner, to ensure the ongoing and future operational effectiveness of the Canadian Armed Forces (CAF) while protecting the health, safety and overall wellness of our personnel.

Since June, the Base has moved to restricting public access to work areas, alternating work days to minimize contact with other employees, conducting work remotely, or offering services by tele and video appointments.

Case in point: Health Promotion is directing people to its Facebook page to access virtual offerings — [www.facebook.com/shilohealthpromotion/](http://www.facebook.com/shilohealthpromotion/)

Your Base library, likewise, is offering curbside pick-up and drop-off after you have visited its online webpage where books are listed for sign-out using your library membership.

CANEX has had to re-adjust, too, with the province changing essential shopping rules. So, manager Rick Kehler has implemented curbside shopping protocols where you can still purchase items considered non-essential, like computers or non-winter clothing.

Gunner Arena is closed to organized hockey and social skating activities for now. Schools remain open under the direction of the Brandon School Board.

Further measures that are in line with the recent restrictions placed by the province of Manitoba are being done wherever steps have not already been taken.

The judicious application of public health measures such as physical distancing, wearing of non-medical face masks, and frequent and thorough hand washing, consistent with the guidelines of our civilian public health counterparts, is



Fitness and sports instructor Janna Dzubinski creates virtual workouts at the GSH using video technology.

Photo Kimberley Kielley/Shilo Stag

### WE WANT YOU!

Valcom Consulting Group Inc has an immediate opening at CFB Shilo for a contracted Field Service representative. Tasks will be to provide support to the new MSVS SMP. The duration at this point is for one year, with the possibility of being extended beyond that term. Ideal candidate would have a Red Seal Endorsement or be a QL5-qualified vehicle technician. We offer a very competitive salary with benefits program. Anyone interested can contact Charles Richer at 506-471-6991 or e-mail [cricher@valcom.ca](mailto:cricher@valcom.ca)



mitigating our risk.

Meanwhile, the GSH can no longer offer in-house training or workouts with recent restrictions put in place. Thus, fitness, sports and recreation manager Jim MacKenzie has his fitness and sports instructors working on virtual programs, either from home or at the GSH using various video technology, which are uploaded to a YouTube page: [www.youtube.com/channel/UCtHC\\_t1QAvMZVhq9Vbx4WvQ](https://www.youtube.com/channel/UCtHC_t1QAvMZVhq9Vbx4WvQ)

Links to it are showcased on MacKenzie's Facebook page [www.facebook.com/shiloFSandR/](https://www.facebook.com/shiloFSandR/) or [www.facebook.com/CFB-Shilo-Military-Sports-1802018770103331/](https://www.facebook.com/CFB-Shilo-Military-Sports-1802018770103331/)

You can also access community recreation virtual programs at Shilo's page via [www.cafconnection.ca](http://www.cafconnection.ca)

CAF have unique skills and roles within Canada and abroad and are relied upon to complete missions of critical importance, including the current COVID-19 pandemic.

To keep the CAF available for employment, a holistic approach to protecting the entire Defence Team is employed,

as the risk posed by COVID-19 is universal in nature.

The Base will continue to maintain and support a sizeable remote workforce where pragmatic to do so and will ensure those who are not working remotely have access to a safe working environment.

Additional risk mitigation measures are applied to those who have been assigned to complete critical missions or tasks and who may be working in situations that place them at an increased risk of virus transmission.

A number of units are making use of either full work from home mode, such as G8's finance, or using altered shifts/work from home like G4's Base Supply.

Your Base barbershop is also closed as it's not considered an essential service, while Forbidden Flavours and Garrison Grill — Pizza Pizza open 4 to 8 p.m. to place orders — are offering takeout only.

*Editor's note: We will have more on these COVID-19 pandemic changes on the Base in your Dec. 10 Stag.*

**You are encouraged to visit the Defence Team COVID-19 information page [www.canada.ca/en/department-national-defence/campaigns/covid-19.html](http://www.canada.ca/en/department-national-defence/campaigns/covid-19.html) for the latest information pertinent to both civilian and military Defence Team members**



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The annual seasonal flu vaccine is available to all Manitobans at no charge. It offers protection against four seasonal flu strains.

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To get your free flu vaccine, contact your public health nurse, doctor, pharmacist or call Health Links – Info Santé at 204-788-8200 or toll free 1-888-315-9257.

Learn more at [manitoba.ca/flu](http://manitoba.ca/flu)

**Manitoba** 



PHOTOS CLOCKWISE FROM TOP:

- The first wedding between a Canadian and German soldier took place on the Base in February 1975.

- A senior officer asked to see the interior of a German tank, and was given a tour during a visit to CFB Shilo.

- Kurt Wasserberg said he enjoyed the prairie winters, including the Base's annual Winter Carnivals. A Viking ship was carved from snow and ice for judging during the 1975 event.

*Photos courtesy Kurt Wasserberg's family photo albums*

# WO (Ret'd) Kurt Wasserberg embraced tank training during prairie winters

**Kimberley Kielley**  
Shilo Stag

Kurt Wasserberg remembers a time when CFB Shilo was brimming with German soldiers.

He should — he was one of them.

Wasserberg lived at CFB Shilo during the 70s, working as a warrant officer in charge of artillery maintenance in the Q-lines.

Wasserberg lives just a stone's throw away from the north gate in Sprucewoods with his wife, Ingrid. She prepares taxes. You may have seen her sign at the end of the driveway on your way to Base.

Originally stationed in Duermen, north-west of Dortmund, Germany, Wasserberg joined the military in 1967. He's 73 now.

When the Germans entered into an agreement with the Canadians to use CFB Shilo for training, Wasserberg raised his hand to go. It was the change he was looking for.

After two refusals, the third request was finally accepted for then WO Wasserberg to be posted to CFB Shilo.

"It wasn't a popular decision with my wife," he said chuckling.

Despite facing the cold Manitoba winter in February 1974, Wasserberg embraced his new home.

"I was in the maintenance platoon in-charge of the weapons section. There were about 30 or 40 Germans under my supervision," he said.

There were more than eight rotation of training troops of 800 each every three weeks, from May until October.

"We called them 'eight-monthers'," Wasserberg said, acknowledging his original posting was to last only eight months, but he kept re-applying to stay and it kept getting accepted. That lasted five years.

His wife and their two-year-old son eventually joined him, and they lived on Base in the PMQs. A Spanish wom-



**KURT WASSERBERG**

an lived close by and between the two women, they learned English together.

"My wife's English had a Spanish accent," Wasserberg said.

As a warrant officer in the maintenance platoon, and repairing broken weapons from an exercise, he marvelled at his Canadian counterparts in the same role he did, "Whenever you think there's nothing they could break, they did."

Germans soldiers, based on their ranks, also visited their respective messes to share stories over a cold beer. Also, all ranks

mingled upstairs at the Tenne Club — or old barn — in German. Duty-free alcohol, German food and good times flowed. Those were heady days, Wasserberg remembered.

If you translate directly, tenne means "threshing floor, a hard level surface on which grain is threshed with a flair," said mess manager Patsy Marion.

A year after arriving at CFB Shilo, his son Ralph was born in 1975. Frank now had a little brother.

Wasserberg embraced his new life. He couldn't skate so he learned floor hockey and broomball. He avoided cold metal in the winter and packed an extra blanket in the car for travel.

While he learned English, there was always a Canadian who spoke German. And he relied on his neighbours sometimes when the car wouldn't start.

"We got along very well," he conceded.

By 1979, it was time to go home. Back in Germany, Wasserberg attended school while he completed his military career. He received his Master's in automotive repairs and a certificate from a Berlitz Language Centre for English.

By 1981, he applied to move back to Canada and received his Visa by March 1982. In April 1982, he retired from the German military, and by May, he was on a plane back to Manitoba.

Moving to Canada was a fresh start for Wasserberg and his family.

"It was a better place to raise the kids," he said. "It wasn't as crowded."

While he had intended to open an automotive shop, those plans did not work out as well as working as the bar manager at the Shilo Country Club. Sunday nights saw disco and fun times in 1992.

Wasserberg then drove his own taxi, often stopping for soldiers out walking in the freezing weather of the Manitoba prairies.

"I told them to pay me when they got paid and



they always did," he recalled.

Winters were lean. Wasserberg gave up driving taxi and picked up driving the shuttle bus from Brandon to Winnipeg. He said when he discontinued his taxi service many of his customers were upset as they came to rely on him, with his cheaper fees compared to what was charged in Brandon for the drive back to Base.

Wasserberg logged more than a million kilometres driving the shuttle back and forth on Hwy 1, but finally had to call it a day in 2016 after he had hip replacement surgery.

In 2000, the German Army Training Establishment SHILO, or GATES, disbanded forever after a 27-year presence on the Base due to the end of the Cold War and German reunification. For the German government, it was an unnecessary expense.

Today, Wasserberg would normally meet his old friends for a coffee at Garrison Grill, but COVID has forced its closure except for take-out.

A round of golf with his buddies was also something he looked forward to during the summer months. He has slowed down a little since his new hip replacement.

Every six weeks or so, he takes a drive around Base where the old Q-lines were located and his old stomping grounds wearing his German uniform.

"It broke my heart when they tore the H-buildings down," he said.

The buildings which housed the Germans, the old parade square, water towers, and old jump tower on the south-east side are all gone.

"I know the Base like my back pocket," he said chuckling.

Wasserberg and his wife return to Germany for visits every third year.

Ingrid said living on Base was an incredibly positive experience. You just rolled with the obstacles, according to her.

"I have no edges left."





Met Tech Cpl Surendran Chandrabose (left) checks on a piece of equipment used by 1RCHA's Ballistic Meteorology Detachment, while MET IC Sgt Gilles Szikora points to where his building is located in relation to RTA.

Photos Kimberley Kielley/Shilo Stag

## Trajectory of M777 projectile corrected using real-time atmospheric data Met Techs collect

### From the front

For Ex LIMBER GUNNER, 50 helium-filled weather balloons were used, said Sgt Szikora.

One tank of helium fills eight weather balloons, he explained. At \$1,100 per tank, just over six tanks of helium were used for the exercise at a cost of \$6,600.

The number of balloons goes up if Danger Close firing occurs, however.

Danger Close is the term used when friendly troops are near the impact area and accurate meteorological data could mean the difference between friendly troops being struck or not.

"We send a weather balloon up every two hours," he said. "It gives more up-to-date weather data to keep projectiles from friendly troops."

Friendly forces can be 750 metres away from a target if Danger Close firing conditions are ordered. Forward Observation Officers (FOOs) and Joint Terminal Attack Controllers (JTACs) can be within 1,200 metres when they order

artillery or air-to-surface strikes requiring maximum precision for the safety of all friendly troops on the ground.

"Once a balloon is released from our hands, we usually have 30 minutes to prepare," said Sgt Szikora, who is quick to point out MET Tech corporals are the backbone of field and ground support.

"The corporals are the stars of the show. They're the ones getting the job done. My job is to make sure they have the tools and support in any way they need."

Raw data is collected from the radiosonde attached to the weather balloon and analyzed by the MW32 sounding system located in the support vehicle.

An METCM is generated and proofread. From there, it's sent to the gun line. The METCM is generated from data collected from weather balloons. The artillery crew on the gun line inputs the data from the METCM, where they make their adjustments and fire accordingly.

This ensures the rounds ordered and fired down range are accurate and effective.

The support truck not only houses delicate meteorologi-

cal equipment, specifically the quarter-of-a-million-dollar MW32, but air conditioning and heat, a mini-fridge, and cots for the crew.

A portable antenna is stored in the white dome on top of the detachment's building. The other one lies empty.

When not in use in the field, the antenna is connected to a receiver on a computer in the OP's room, where meteorological data can be collected from a stationary position.

At capacity, the MET trade has just 240 members. At the 1RCHA unit, they are one man short of a full team, however. Normally there are five.

"It's a pretty small trade," Sgt Szikora said.

When MET Techs aren't supporting an artillery unit like 1RCHA, they brief and forecast the weather on other Bases/Wings for ships at sea or weather and routes for pilots.

"We make weather observations at major airports. Every hour, a machine or person sends weather data out for the whole world," said Sgt Szikora.

"Pilots need the information. Forecasters build observations. We work very closely with Environment Canada."

## Base library offers curbside pick-up

Jules Xavier

Shilo Stag

You've heard of curbside pick-up for groceries and takeout pizza, with extra pepperoni, during this COVID-19 pandemic.

What about curbside pick-up when it comes to library books?

Because the current Code Red throughout Manitoba has closed down a number of non-essential establishments like your Base library, librarian Patricia Wells came up with a solution to keep her loyal readers with access to the wealth of reading material currently off limits to public access.

"We are starting curbside pick-up and drop-off during our normal hours," noted Wells, who is more than happy to offer this service during the pandemic's second wave.

Library users can make use of these two services during normal library hours: Monday 6 to 8:30 p.m.; Tuesday 9:30 a.m. to 4:30 p.m. and 6 to 8:30 p.m.; Wednesday 9:30 a.m. to 4:30 p.m.; and Thursday from 9:30 a.m. to 4:30 p.m. and 5:30 to 8 p.m.

How do you use the library's curbside pick-up?

"Simply browse our online catalogue by using your MSSC library number and four-number password written on the back of your [library] card," explained Wells, "then log into [www.mssc.mb.catalogue.libraries.coop](http://www.mssc.mb.catalogue.libraries.coop) and you can put the books you're interested on hold."

You can also message the library on Wells' Facebook page or call her or assistant Jessica Doucette at 204-765-3000 ext 3664 to complete your request.

What's next with the process of curbside pick-up or drop-off?

Wells said once you have chosen your book, or books, the next step is to contact Wells or Doucette to tell them what time you will pick up your book order, or what time you are returning your books.

Visit the library on Facebook [www.facebook.com/Shilo-Community-Library-198292613601511](http://www.facebook.com/Shilo-Community-Library-198292613601511)

Wells said the library's social media platform provides updated information for library users.



### Flu season

1RCHA HQ BC Maj Melissa Marshall (inset) looks away while receiving her flu shot during the artillery's vaccination day. 2IC Maj Scott Youngson also rolled up his left sleeve for a needle.

Photos MCpl Yan Lafreniere





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## NOTICE OF ANNUAL GENERAL MEETING

of Westman Media Cooperative Ltd.  
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will be held by a VIRTUAL platform at 2:00 p.m. on

**Saturday, December 5, 2020**

Pre-Registration is required by visiting [westmancom.com/agm](http://westmancom.com/agm)  
prior to 12:00 p.m. Friday, December 4, 2020.  
Individual PIN numbers will be mailed in November.

Please note that the election for Board of Directors is  
conducted through advance voting and the package  
mailed to you will also include your ballot.

### AGENDA

1. Call to Order
2. Adoption of Previous Meeting's Minutes
3. Reports - Questions & Answers
4. Financial Statement / Auditors' Report
5. Appointment of Auditors for next Fiscal Period
6. Regional Access Council Report
7. Resolutions and Voting
8. Election Results
9. Introduction of New Board
10. Member Privilege
11. Adjournment

### RESOLUTIONS

Up to the close-off date for Notice of Motions  
(October 16, 2020), one (1) item had been submitted for discussion  
and voting at this year's Annual General Meeting.



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# New financial advisor ready to serve those who serve

## Kimberley Kielley

Shilo Stag

Dominique Jeaurond sits behind a sheet of clear plexi-glass, face mask firmly in place at SISIP Financial's office at CANEX.

Despite not seeing the smile due to COVID restrictions, Jeaurond's warmth flows around the barriers.

She is the new kid on the block at SISIP Financial, and brings a wealth of experience with her from her hometown of St. Catharines, Ont.

"Just as we went into lockdown, I started my job," she said.

That was March 23.

Jeaurond studied her financial courses for the position at home, patiently waiting for the hands-on training to resume.

She brings 15 years of experience to the position as a financial advisor from the insurance industry.

"I did all insurances including broker, financial advisor and financial specialist," she said.

In St. Catharines she dealt with personal lines of insurance, life insurance and financial planning.

Jeaurond has lived in Sprucewoods with her family for three years. Her husband works on Base with Defense Construction Canada (DCC). Her children attend school on Base, too.

It was a welcome move as the Jeaurond family sought a slower pace of life, with room for the children to play, black bears to roam the property, and a small community to embrace.

"We moved when Canada



**DOMINIQUE  
JEAUROND**

celebrated its 150th birthday," she recalled. "There was so much camaraderie. This is what I was looking for. It was very appealing especially when you don't come from that."

During the first nine months of calling Sprucewoods home, Jeaurond concentrated on settling the children into their new surroundings.

She also volunteered at Shilo's MFRC and her children's school.

Eventually, she applied for a job at Base HQ in the G1 division. She went from the Base post office to working her way into the orderly room.

She wanted a job on Base, to meet her neighbours and reinforce that everyone is on the same team.

When the position at SISIP Financial opened, she applied as her financial and insurance background were definite as-

sets.

In her new office she wears three hats: Financial planning, insurance and financial counselling.

"But to me they go hand-in-hand," she said.

Jeaurond assists military members in relieving financial stress she emphasized.

"If you're worried about the family while you're away [deployed], you can't concentrate on your job," she said. "If you can focus, you can do your job better."

Jeaurond sees working at SISIP Financial as doing her part to support Canadian Armed Forces (CAF) members embracing her new role.

"I'm so excited about it. It's like each financial situation is a gigantic puzzle I get to help solve. I love solving mysteries."

And there's lots of support for military members, she emphasized.

"I see this as being part of the team," she said. "We're here to serve those who serve."

Due to COVID-19 pandemic restrictions, appointments to access SISIP Financial services are now booked in advance by calling Jeaurond directly at 204-765-7120 or by e-mail at [jeaurond.dominique@cfmws.com](mailto:jeaurond.dominique@cfmws.com)

# Digital initiatives accessible from CWGC archives, stories

## Stag Special

The Commonwealth War Graves Commission (CWGC) has an innovative online tool to help Canadians learn more about, honour and pay respects to war dead from the First and Second World Wars.

Canadians can discover and pay tribute to those who served in the world wars by listening to The 1.7 Million Stories of CWGC podcast series or browsing Enquiry Files (E-Files) archival records.

The CWGC podcast series called The 1.7 Million Stories of CWGC explores some of the stories of those who lost their lives, the history of these wars and how the CWGC continues its work today.

To listen to the podcast, visit [anchor.fm/cwgc/episodes/EP1-Africa-ecmkg2/a-a1trep2](http://anchor.fm/cwgc/episodes/EP1-Africa-ecmkg2/a-a1trep2)

Canadians may also discover the commission's newly digitized E-Files featuring personal letters, pictures and documents sent between the commission and the wives and parents of soldiers which reveal the anguish of the First World War as families sought answers about their loved ones.

Among the stories is that of George William Malcolm, a father who searched for eight years to find the grave of his son Lt Alan Alexander Malcolm, as well as Capt Ralph Bell of the Canadian Expeditionary Force (CEF), who worked as a journalist for The Globe newspaper in Toronto prior to joining the military.

Heartbreaking stories like these are now available for the first time in generations. By digitizing and releasing these files during the course of 2020, a new generation of researchers and students will be able to understand the impact of losing loved ones during the First World War.

The records are part of a collection of nearly 3,000 files; half have been digitized so far, alongside a previously unreleased collection of more than 16,000 photographs held in negatives in the commission's archive.

To explore the commission's new E-Files, visit [www.cwgc.org/history-and-archives/cwgc-archive/efiles](http://www.cwgc.org/history-and-archives/cwgc-archive/efiles)

The CWGC commemorates the 1.7 million Commonwealth servicemen and women who died during two world wars.

It also holds and updates an extensive and accessible records and archive. The commission operates in more than 23,000 locations in more than 150 countries.

The CWGC has its Canadian office in Ottawa, or online at [www.cwgc.org](http://www.cwgc.org)

# New DAOD unifies, clarifies CAF policy approach to sexual misconduct

**LGen Mike Rouleau**  
Stag Special

As an organization, we are paying close attention to our culture and actively working to ensure it aligns with our core values and beliefs.

At the end of October, we released The Path to Dignity and Respect — [www.canada.ca/en/department-national-defence/corporate/reports-publications/the-path-to-dignity-and-respect.html](http://www.canada.ca/en/department-national-defence/corporate/reports-publications/the-path-to-dignity-and-respect.html) — a culture change strategy specifically designed to prevent and address sexual misconduct in the Canadian Armed Forces (CAF).

The strategy sets out a comprehensive long-term approach for Op HONOUR — [www.canada.ca/en/department-national-defence/services/benefits-military/conflict-misconduct/operation-honour.html](http://www.canada.ca/en/department-national-defence/services/benefits-military/conflict-misconduct/operation-honour.html) — that will guide our efforts and firmly embed the essence of the mission in the very fabric of our institution.

To support our culture change efforts, it is critical that we have strong, well-crafted policies that clearly define sexual misconduct, and what we expect from our members in terms of their behaviour, their actions and the processes they follow.

Recently, we released Defence Administrative Orders and Directives (DAOD) 9005-1, Sexual Misconduct Response — [www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/9000-series/9005/9005-1-sexual-misconduct-response.html](http://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/9000-series/9005/9005-1-sexual-misconduct-response.html)

This new unified policy supersedes DAOD 5019-5, Sexual

Misconduct and Sexual Disorders and provides important clarification on a number of key issues raised by members, stakeholders and experts.

In particular, the DAOD provides direction to support individuals affected by sexual misconduct, and makes it clear that there are options for individuals affected by sexual misconduct to seek care and support without submitting a formal report to the chain of command.

It also clarifies direction about reporting obligations and processes, in order to ensure that the views of those directly affected by sexual misconduct are considered and respected to the greatest extent possible.

This new DAOD was developed in consultation with subject matter experts in the domains of law, sexual violence and victim support, and it represents an important evolution in the CAF's approach to preventing and addressing sexual misconduct.

Clearly defining sexual misconduct, as well as the procedures and processes that the CAF has established to address it, will enhance the effectiveness of our response and improve the standards of professionalism within our institution.

I want to underline the importance of leadership on the issue as a whole but particularly with respect to reporting.

We have made it clear that all allegations must be taken

**“Our values are not what we say, alone. They are lived in the hundreds of decisions we make as leaders each week. Align ‘how’ you do to our values.”**

seriously and acted upon, and that no incident of sexual misconduct should ever be ignored, minimized or excused.

This is essential to rooting out those harmful attitudes and behaviours that do not align with the core values and principles of the CAF.

Our values are not what we say, alone. They are lived in the hundreds of decisions we make as leaders each week. Align “how” you do

to our values.

Leadership must set the conditions for this approach by fostering a positive command climate in which it is safe for those who witness or are affected by sexual misconduct to report incidents.

It is essential that leaders act compassionately and fairly, and they take responsibility for the welfare of all those affected by incidents.

All CAF members are responsible for familiarizing themselves with the new DAOD.

While it applies specifically to CAF members, I would also urge all members of the Defence Team to review it, so that we all have a shared understanding of what constitutes sexual misconduct and what we can do to prevent it from occurring in our institution.

LGen Mike Rouleau/Vice CDS



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*Free ads (non-profit only) restricted to members of the CAF, employees of CFB Shilo and the residents of the surrounding area.*

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# COVID-19 UPDATES for CFB SHILO

[www.facebook.com/ShiloSTAG/](http://www.facebook.com/ShiloSTAG/)



## DRIVE-THRU LUNCH SERVED



Maj Melissa Marshall (below) served up a pasta dish from East Side Marios and a rice/bean bowl from Qdoba Mexican Grill at the Officers' Mess as part of a drive-thru Friday lunch event. Jr Ranks offered up ribs from Boston Pizza, with Cpl John Psallidas (above) and MBdr Ryan Houston serving lunch.  
*Photos Jules Xavier/Shilo Stag*

### NOTICE TO READERS

**Newsprint is a porous material: there are no known cases of transmission of COVID-19 through paper products. The World Health Organization (WHO) says potential transmission of the virus is extremely low via commercial products. Papers are mechanically printed and bundled, wrapped for delivery and placed on news stands or delivered to outdoor points by our Base carriers. Be reassured, all of us involved in delivering the Shilo Stag to you are taking the recommended handling and distancing precautions. Newsprint does not transmit the COVID virus.**