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Volume 54 Issue 24





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December 3, 2015



Think about becoming a Reservist. Page 2



LGen Marquis Hainse visits CFB Shilo. Page 3



2PPCLI soldiers garner silver in Alberta. Page 9



Photos by Jules Xavier Sarah Francis



OPERATION RED NOSE is a way to get home safely with your car this holiday season. Volunteers will be on stand-by to provide safe transportation within Shilo, Brandon, Douglas, Cottonwoods and Sprucewoods. The service is entirely confidential.

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or for a location of employment. The process to do a CT

is simple, well co-ordinated,

and only requires few steps:-

The member obtains a posi-

tion from a Reserve Unit. If

the member requires any oc-

cupation transfer, the selec-

tion process is completed

by the local Base Personnel

Selection Officer, in conjunc-

tion with the losing unit.• The

member applies to the Re-

lease Section at least 30 days

prior to the transfer date.

The Release Section confirms

the position number provided

by the gaining unit. • The

member must have a com-

pleted and current annual

Force Test and annual Medi-

cal.• The gaining Unit obtains

approval and the Release

Section transfers the member

directly to the position.

What is the Reserve?

Leaving the Army? Consider doing a component transfer to the Reserves

WO John Polegato

Stag Special

Having a career in the Canadian Armed Forces (CAF) has provided many Canadians with the opportunity to serve



JOB

OPPORTUNITY

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Paid positions

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Responsible community

Available part-time for

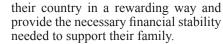
two to three weeks

Paid training

residents

to collect names for the voters list.

Positions begin in February for the



If a Regular Force member decides to release from the CAF, none of these things have to change. By doing the simple administrative process of a Component Transfer (CT) directly to the Reserve, you can still continue to serve as a member of the CAF, and maintain most of the benefits you had as a Regular Force member.

The CT is an administrative process by which a CAF member voluntarily changes component with no break in service and remains a member of the CAF.

What are there benefits of doing a CT to the Reserve?

After releasing from Regular Force, continuing to serve in the Reserve provides a

> member with the opportunity to

tunity to start a new career outside the

CAF without losing the benefits of being in the CAF.

The Reserve provides financial strength, long-term career stability, and continued service in the CAF. Members who complete a CT to the Reserve can still collect their pension while serving part-time or while serving full-time for up to 364 days.

Also, their dental care is covered at 80 per cent and 50 per cent of post-secondary education can be reimbursed by the CAF. More importantly, if a member decides at a later date to seek full-time employment in the Regular Force, it is a faster administrative process than re-enrolment.

With Reserve units located in more than 100 communities across the country, a member wishing to do a CT has a variety of options to choose from for a trade



Bdr Micha Gerber of the 116th Independent Field Battery, 38 Canadian Brigade Group, conducts fire suppression operations near La Ronge, Saskatchewan during Op LEN-TUS in July.

TUS in July. Photo by MCpl Mélanie Ferguson, Canadian Army Public Affairs

outside the Th

The Reserve is a part-time, fully integrated component of the Canadian Army. The primary role of the Reserve Force is to augment, sustain, and support the Regular Force. In recent years, Reservists have made substantial con-

tributions to Canada's expeditionary (international) and/ or domestic operations. Many Reservists serve full-time within the CAF on employment contracts.

The Army Reserve within the 3rd Canadian Division has greatly contributed to the success of domestic operations as well as international ones. Among the many ways that Reservists have contributed to serve their country, they have: • Supported the 2010 Winter Olympics in Vancouver;

• Assisted with flood relief efforts in Quebec and Manitoba;

• Participated in recovery efforts following ice storms in eastern Canada;

• Fought forest fires in Saskatchewan, Alberta and British Columbia;

• Assisted with hurricane relief efforts in Newfoundland and Labrador; and

• Since 2000, more than 4,000 Reservists have been deployed in CAF operations in Afghanistan, Haiti, and other international expeditionary operations.

In addition, Reservists often help in cultural events, parades, festivals, and other public events in their communities across Canada.

Employment in the Reserve provides members with the flexibility they require to balance their civilian obligations and their Reserve occupation.

See **RESERVISTS** page 4

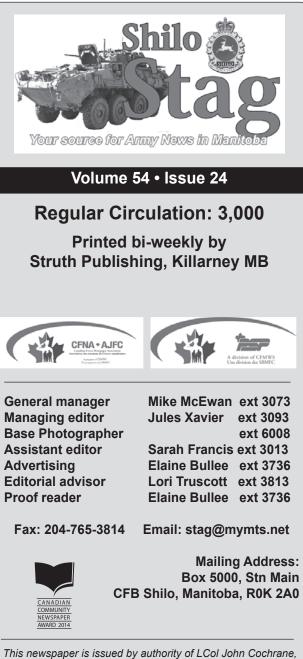
the Wee FARRAH Brandon**Animal**Clinic your pet's **wellness** centre This is Cheryl van deer Raadt's dog Farrah. She was named for **Veterinary services** her long, flowing hair, just like the focused on all aspects original Farrah Fawcett. She's a of your pets' care pretty girl, with a small dog attitude, according to Cheryl, who is the administrative co-ordinator at the RCA **CARING EXCLUSIVELY FOR PETS** Museum. Do you have a photo of Dr. Sandy Barclay, Owner and Director I Dr. Tracy Radcliffe, Certified Veterinary Acupuncturist your pet you'd like to share with our Stag readers? If so, e-mail it to us To arrange an appointment call 204-728-9140 via stag@mymts.net or visit www.brandonanimalclinic.ca 2015-A Brandon Avenue, Brandon, MB R7B 4E5 Hours: Monday - Friday 8:00 a.m. - 5:30 p.m. | Saturday 9:00 am - Noon

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The Shilo Stag is produced every second Thursday.

Deadline for submissions is the Thursday prior to the week of publication. Submissions can be sent to the Stag via email at stag@mymts.net, dropped off at the Stag office located in CANEX or via Inter-base mail.

Submitting articles and photos for print:

Please submit articles as a MS Word Document.
Include the author's full name, rank, unit and contact information.
Include photos with your articles whenever possible,

however, do not embed photos in word documents.
Please submit photos as high resolution jpegs (if scanned 300 dpi), digital images or in hard copy format.
With photos, include a caption that names the individuals in the photo; what is taking place; and the name,

rank, and unit of the photographer.



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During flooding in Manitoba in 2014, Reservists joined 1RCHA to fill sand bags in Portage La Prairie. Photo by Jules Xavier

Reservists receive support from CAF

From page 2

The Reserve is voluntary and for an undefined period of time. Finally, it is always voluntary to go on exercise, tasking, or deployment.

Reservists have the opportunity to be employed under various types of service classifications: Class A, B, or C.

Class A: The majority of Reservists are employed in Class A, which means they are working part-time. Depending on the local unit and the position, Class A reservists generally parade one half-day per week in addition to one weekend per month, and are paid accordingly.

There is no annual vacation time allotted to the Reservist member, however there is a payment in lieu of leave equivalent to nine per cent.

Medical care is covered by the member's personal insurance, while the CAF reimburses 80 per cent of dental care. The CAF provides the support required for Reservists injured while on duty.

A Class A Reservist is paid for each day he or she works and is entitled to 85 per cent of a Regular Force daily salary.

Class B: A Reservist can also be employed full-time on contract or tasking — this type of employment is called Class B. In order to work on a contract full-time, a Reservist needs to browse and apply through the Reserve Employment Opportunities website.

Class B provides the Reservist with the opportunity to choose from a variety of job employment that will



help him or her build a broad experience.

Class B contracts range from one year to three years, depending on the position. For a contract above 180 days, full dental and medical care are available through CAF medical services and are free.

Class C: Reservists play an essential role in the CAF: to augment the Regular Force when required. As such, Reservists can volunteer to participate to a domestic or an international operation.

In those circumstances, the Reservist is serving under a Class C contract, which gives him or her the same benefits and pay as a Regular Force member.

The CAF provides its members a wide selection of employment. If you want to release from the Regular Force, there are options available aside from completely leaving the military — it's still possible to continue to serve your country and have the flexibility to balance your family life or a new civilian career.

By doing a CT to the Reserve, you can keep benefits comparable to those offered Regular Force members, and the process for transferring back to the Regular Force is easier than re-enrolment.

For questions contact the 3rd Canadian Division Intake and Retention Cell at 3CdnDivIntake-Retention@ intern.mil.ca or dial toll free 1-844-823-6032.

WO John Polegato is with 3 Cdn Div HQ, Intake and Retention

Soldiers' tragedy struck on Nov. 21, 1950

Shilo Stag

It was another frigid morning for those attending the annual the Canoe River Memorial Service held at the Canoe River Memorial on Royal Avenue.

This is a significant annual event in artillery history, with soldiers from 1RCHA and elsewhere from other units arriving just before 8 a.m. to prepare for the formal ceremony and laying of three wreaths. Unlike past years, this year the ceremony had no Korean War veterans in attendance.

What is the Canoe River Memorial Service?

The history of why CFB Shilo hosts this annual event in late November is as follows — as part of the Canadian contingency to Korea, 2RCHA was participated in Op SAWHORSE, the large-scale rail movement of more than 6,000 soldiers of the Canadian Army Special Forces (CASF) from various points of Canada to Fort Lewis, Washington.

The journey aboard the first of the two trains carrying the gunners was uneventful. Then tragedy struck at 10:35 a.m. on Nov. 21, 1950.

The second train was met head-on, just east of Canoe River, by a Vancouver-Montreal passenger train. The engines and leading coaches of both trains were derailed.

There were no casualties to passengers on the eastbound train, however, the forward cars of the military train were thrown down an embankment and demolished, resulting in a heavy toll.

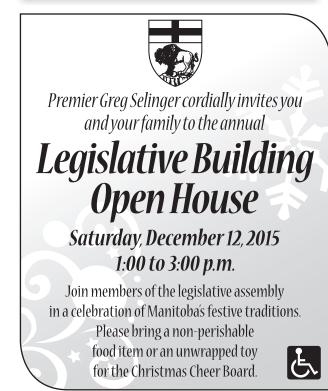
ished, resulting in a heavy toll. Recovery of bodies was extremely difficult. An oil fire rendered a number of them unidentifiable. The final count of fatalities was 17, including four soldiers whose bodies were never recovered.

The four CN Rail crew members were also killed. The injured men — 33 non-walking and nine walking — were treated by a doctor in Edson, Alberta, pending the arrival of a specially-organized train carrying two doctors, eight nurses and much needed medical supplies.

The uninjured gunners returned to Wainwright from where, after a short rest, they left for Fort Lewis on Nov. 29, 1950.

A memorial cairn was erected in Camp Shilo to commemorate this tragedy and, in 1998, a roadside marker was erected and dedicated in Valemount, BC, by the Klondike City Unity of the Korea Veterans Association as a historical reminder of the tragic Canoe River train wreck on Nov. 21, 1950.

The honour roll which adorns the cairn on this Base features the names of those who died while serving their country during the Korean War: Gnr Arden Joseph Atchison, Gnr Weldan Eugene Barkhouse, Gnr Norman William Carroll, Gnr Robert Arthur Craig, Gnr Frederick William Conway, Gnr Austin Emery George, Gnr Urbain Joseph Levesque, Gnr Robert William Manley, Gnr Basil Patrick McKeown, Gnr Albert William Orr, Gnr David Owens, Gnr Leslie Albert Snow, Gnr Albert George Stroud, Gnr Joseph Thistle, Gnr James Milo Wenkert, Gnr James Joseph White and Gnr William David Wright. The Shilo Stag is now on Facebook. Check out www.facebook.com/ShiloSTAG for videos and more photos!





Salute from an 1RCHA soldier during the Canoe River Memorial Service. Photo by Jules Xavier



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Shilo Stag 5

6 Shilo Stag



While soft drinks and peanuts were not served on the flight out to the LZ was quick, A Bty soldiers and their combat gear, including mortars, sat snuggly in their Chinook helicopter. Once on the ground they quickly advanced to their objective, found the enemy target, and neutralized them with mortar fire.





The Chinook helicopter ride enjoyed by 1RCHA A Bty as part of Ex CHINOOK GUNNER took them into the training area to hone their mortar skills (below). Stag assistant editor Sarah Francis (inset) went along for the ride to document the exercise from the air and ground. Photos by Jules Xavier/Sarah Francis



A Bty delivers 'Gunner guarantee' during Ex CHINOOK GUNNER

Jules Xavier

Shilo Stag

While he did not have an opportunity to take flight with his men, Maj Joe O'Donnell was impressed with what he observed during Ex CHINOOK GUNNER from the ground.

"I thought the drills from PZ to LZ were pretty slick," the OC for 1RCHA A Bty told the Stag. "The RAID went off pretty well and achieved my intent. I think we'll be better postured to support airmobile and air assault operations in the future for sure."

A Bty used the second day of Ex CHINOOK GUN-NER, while the previous day saw B Bty make use of the CH-147F Chinook helicopter from 450 Tactical Helicopter Squadron to move equipment like the M777 around the training area.

Maj O'Donnell's intent for holding a field training exercise (FTX) using the RCAF's Chinooks was to "exercise airmobile drills of the mortar troop.

It was a day for soldiers, and the Stag's assistant editor Sarah Francis to learn a number of key terminologies besides her first flight in the massive helicopter. While crammed like sardines inside as the chopper took flight out into the field, she described the flight as being in a cruise ship — clear sailing, but a little bumpy once you prepared to land and disperse the mortar troop

"The guys found it enjoyable, specifically because A Bty will be doing a lot with 3PPCLI [out of Garrison Edmonton] as part of Task Force NEMESIS and our road to high readiness," said Maj O'Donnell. What were some of the key terminology one heard

What were some of the key terminology one heard while involved in Ex CHINOOK GUNNER? Here's a sampling of the acronyms soldiers used while communicating with each other, or the Chinook crew:

- PZ Pick-up Zone (where the troops loaded the Chinook)
- LZ Landing Zone (where they landed)
- MUAS Mini Unmanned Aerial System
- FAC Forward Air Controller
- CAS Close Air Support
 BC Battery Commander
- FOO Forward Observation Officer
- GPO Gun Position Officer
- TSM Troop Sergeant Major
- Y-Hr Time at which the first helicopter departs the PZ.
- L-Hr The time at which the 1st Helo touches in the LZ.
- AMA: Artillery Manoeuvre Area

Prior to taking flight, Maj O'Donnell said a tactical scenario was created, with participants briefed before heading out following a lunch of chili, rice, salads and pastries for dessert.

"Orders were given by the BC at D-1 to conduct a raid on objective 'SNAKE,' an enemy concentration that had been disrupting operations of flanking forces," he explained, adding his men's mission was to destroy the SNAKE, with "1CMBG clearance of SAN JUAN Canton."

Earlier in the day before the Chinook arrived, the GPO Capt Jon Lee gave the mortar troop his orders. Concurrently the FAC, MBdr Oliver, FOO Capt Kelly and MUAS Detachment Commander MBdr Moran synchronized fires onto the objective to achieve the BC's fireplan.

With two flights out after lunch, Maj O'Donnell said this gave enough time for the FOOs, FACs, MUAS and mortar line to get into position.

"The mortars surreptitiously approached their AMA and received orientation from the GPO, meanwhile the RAVEN B, MUAV defined the target area with the FOO/FAC," he explained. "The FAC co-ordinated CAS [simulated by Alpha Jets] and deconflicted airspace of the mortars, MUAV and the mortar live fire."

By 2 p.m. the targets were destroyed, and all parties tactically withdrew from the position.

"A Bty delivered the 'Gunner guarantee' once again," beamed Maj O'Donnell.



Shilo Stag

CFB Shilo's 2015 United Way campaign is closing in on its goal.

With recent monies being added to the coffers, such as the pancake "touchdown" breakfast held at Flatlands dining hall, a Base headquarters chili cook-off, and 1RCHA WO Richard Beatty raffling off an autographed No. 12 Yvan Cournoyer Montreal Canadiens jersey, the total collected is near the 80 per cent mark.

Or more than \$30,000 to date through the Base's workplace charitable campaign.

You can see the progress on the tote board located by the German tank in the Canoe River Park. The Base's contribution goes to the United Way of Brandon and District campaign, which has set an \$800,000 goal. This year marked the

This year marked the second time a special military-themed Brandon Wheat Kings game raised funds for the United Way program.

This year's game was held on Remembrance Day, with the camouflage jerseys worn by the Wheat Kings during their 3-0 loss to the Red Deer Rebels auctioned off by game goers leaving bids up to the start of the third period. When the 22 autographed game-worn jerseys were handed out to the winning bids, \$14,575 was raised.

This total was announced during the pancake breakfast hosted by the Base. During the inaugural military jersey auction and raffle it raised \$19,306.

The United Way supports an array of social service providers in Brandon and district, including the Women's Resource Centre and Westman Immigrant Services. recreation office

at 204-765-3000

ext 3317 or 3588





Sports Day action

1RCHA won ball hockey (B Bty vs CE) and blind volleyball during Sports Day in Canada on military bases. *Photos by Jules Xavier*

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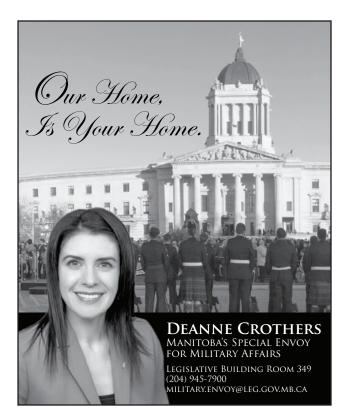
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December 3, 2015





Canadian Patrol Concentration in Wainwright, Alberta 2PPCLI garner silver after testing mettle during competition

Shilo Stag

It was a silver experience for members of 2PPCLI's during the third annual Canadian Patrol Concentration (CPC), an intense patrolling event held at the Wainwright Training Area in Alberta.

The 12-day competition started Nov. 13, with approximately 200 Canadian Army Regular and Reserve Force members, as well as participants from three countries, testing their mettle in this gruelling event.

Twenty-six teams from across Canada and five teams representing the land forces from Australia, the United Kingdom, and the United States responded to realistic and challenging scenario-based events as they patrolled in unpredictable terrain and weather.

"The Canadian Patrol Concentration is a realistic training scenario and a testament to the Canadian Army's resilience and fortitude. International participation underscores the value of this type of training and demonstrates the strong ties between our allies and the Canadian Army," said LGen Marquis Hainse, Commander Canadian Army. "I am convinced that participants will find the concentration both challenging and rewarding.

This year's CPC was a physically and mentally tax-ing event that challenged soldiers' stamina, mental fortitude, section-level leadership, and basic soldier skills.

Eight-member teams, including 2PPCLI's squad, were inserted into a staged "enemy's" territory, where they were required to patrol close to 35 kilo-metres, while avoiding detection, and reporting on enemy activities.

CPĆ is organized and hosted by the Canadian Ma-noeuvre Training Centre (CMTĆ). CMTC provides the vital training function for planning and deliver-ing realistic and challenging training to deploying and high-readiness units of the Canadian Army. CMTC has developed and organized the annual CPC to fill a need for a safe, but challenging practical text for Canadian

test for Canadian soldiers.

CMTC is also part of the larger Canadian Army Doctrine and Training Centre, which plans and manages the intellectual development and training of the Canadian Army.

"This CMTC-led training activity provides a unique opportunity for our soldiers to put their patrolling skills to use in a very real and challenging venue," said MGen Jean-Marc Lanthier, Commander Canadian Army Doctrine and Training Centre.

"Ultimately, Canadian Patrol Concentration participants will be able to take their hard-earned experiences back to their home units, which will contribute to enhancing the overall excellence of the Canadian Army."

NEXT HOME GAME:

Dec. 4 vs Regina Dec. 5 vs Saskatoon Dec. 8 vs Calgary Dec. 11 vs Lethbridge Dec. 12 vs Kelowna

Dec. 16 vs Kamloops Dec. 27 vs Regina Dec. 29 vs Moose Jaw Jan. 8 vs Prince Albert



2PPCLI Recce garnered silver at the Canadian Patrol Concentration (CPC) while deployed to the Wainwright Training Area in order to participate in a physically and mentally taxing event which challenged their stamina, mental fortitude, section-level leadership and basic soldier skills. Team members are Cpl Goertzen, Cpl Hillis, Sgt Webber, MCpl Wiebe, Cpl Brebrant; (front) Pte Brushett, Cpl Buckle, Pte Baigent. Photo submitted



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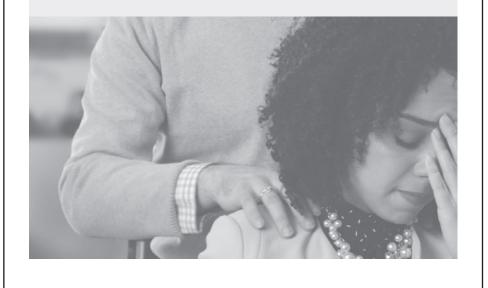
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1RCHA B Bty, here facing Base Reps, holds down first place in the No-hit Intersection Hockey League. B Bty will face A Bty in the annual Kingston Cup Dec. 4 at Gunner Arena. *Photo by Jules Xavier*

VFP pilot project Access to programs provided

MFRC Special

Are you a medically releasing or released member or family member?

If so, you have access to the services included in the Veteran Family Program (VFP).

What is the VFP pilot project? The VFP is a four-year pilot project that provides medically releasing Canadian Armed Forces (CAF) members and their families with access to the Military Family Services Program (MFSP) for two years after the date of

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their release.

Shilo's MFRC is one of the seven pilot MFRC's which will be expanding its programs and services to assist medically releasing veterans and their families with the transition to civilian life.

What do the VFP services include? The VFP services will offer services in the following three areas: enhanced information, transition (and prevention) programs, and intervention services. Examples include:

• One-on-one support with the VFP co-ordinator who will provide information and support customized to each member and their

each member and their family as to how to "navigate" their transition.

• Referrals to additional services within the community.

• Access to the 24-hour family information line at 1-800-866-4546.

• Transitional Booklet that helps individuals and families work through the stages of transitioning

stages of transitioning • Prevention programs including: Bounce Back, which is an evidencebased, community skill building program de-signed to help adults experiencing symptoms of mild to moderate depression, low mood, or stress, with or without anxiety; and Living Life to the Full, which is an interactive, evidence-based program from Canadian Mental Health Association (CMHA) based on the five areas CBT method to help individuals understand their feelings, thoughts and behaviours, and what to do about them.

Participants also receive information and support in accessing funding for childcare or caregiver support.

Contact Pamela Hall at 204-765-3000 ext 4557.



Sentinels net action

Gunner Arena scoreboard. Photo by Jules Xavier



We want you on our team

The Shilo Stag is looking for another sales consultant for its team. Help us sell the Brandon business market on advertising in the Stag. They have a captive audience — especially with people here who are new to the community after being posted here from elsewhere in Canada. Where do you shop for new glasses; groom your dog; take the wife out for an anniversary dinner; buy a new car or have winter tires put on the van with the advent of winter; shop for back to school clothes and supplies? Working on commission, you can set your own hours. The more you hustle and sign advertisers up to promote their business in the Stag, the more you earn. Drop by the Stag's office in CANEX and see Jules or Sarah about the job. Or call 204-765-3000 ext 3013/3093. Be part of the awardwinning Shilo Stag team.

Where's Willie?
Somewhere on the pages of this <i>Shilo</i> <i>Stag</i> is a picture of Willie, the Wheat Kings mascot. Tell us on what page, in what page, in what particular advertisement Willie was found and correctly answer the following skill-testing question for your chance to win two tickets to an upcoming Wheat Kings home game in Brandon.
Entry Form
Address: I Phone: I Page #, ad: I
Answer to skill-testing question: What weapon was used by soldiers aiming at tank targets?
Cut out your entry form and fax it to 204-765-3814, or scan it and e-mail to stag@mymts.net or drop it off at the Stag's office at CANEX. Draw will be made on the Monday prior to game day.

Coach John Cochrane has been impressed with the resilient way his peewee team has rebounded from early scoring deficits, then rebound to prevail on the

CLASSIFIED ADS Email: stag@mymts.net • Phone 204-765-3000, ext 3013 • Fax 204-765-3814 \$10 for first 20 words, 10¢ for each additional word **Deadline for next issue:** January 7 at noon Free ads (non-profit only) restricted to members of the CAF, employees of CFB Shilo and the residents of the surrounding area. Services Services Employment Greg Steele Canadian Fire-Looking for a job on the arms Safety Course Instruc-Base? Submit resumes to NPF tor/Examiner • Restricted HR office via e-mail quoting and Non-Restricted • Manicompetition # to npfhrshilo@ toba Hunter Safety Instructor. Courses offered at least cfmws.com OR for more demonthly and more often with tailed information on the jobs demand. Firearm/hunter saftey offered at CFB Shilo visit: courses planned for the fall/ www.cfmws.com winter. Examinations by appointment • 204-725-1608 • email ggs57@wcgwave.ca Homes For Sale St. Barbara's **Protestant Chapel** House for sale in Brandon. Sunday @ 10:30 a.m. with Nad's Simply Clean For all Fresh total reno. 840 square Sunday school & nursery of your cleaning needs weekly, Padre Lee - ext 3090 feet. Two-bedroom available bi-weekly, and monthly. Also Jan. 1. 204-726-1760. Asking Padre Neil - ext 6836 available for offices, contract \$170,000. Padre Olive - ext 3088 cleanup and single occasions. Receipts provided. Padre Dennis - ext 3698 204-573-1509. Services Padre Costen - ext 3381 Padre Ihuoma - ext 3089 We buy and sell good used Now Open: Naturally Amou-Our Lady of Shilo furniture/appliances and we rified in the CANEX Mall. **Roman Catholic Chapel** deal in coins and coin/stamp Full-service hair salon and reg-Sunday 10:30 a.m. supplies. People's Market Wednesday 12:05 p.m. istered massage therapist. 204-Place, 32-13th St., Brandon, Confession by appointment 721-0604 204-727-4708.

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Forbidden Flavours ANAF **CFB Shilo CANEX Mall** Shilo Community Centre GSH Country Club (Rick's)

All Messes Carberry East Side Service Carberry Legion **Douglas General Store Minnedosa**

Minnedosa Legion **Neepawa** Legion & Fas Gas Hwy. 16 **Sprucewoods** The Shilo Inn & 340 ESSO <u>Wawanesa</u> Family Foods





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Aiming at tank targets

M84 Carl Gustov weapon was used for target practice for 3CDTC Ădvanced Small Arms course featuring 2PPCLI staff and candidates. The blast (above) captured featured Lt Eric Henderson 8PL Comd helping a fellow soldier fire at on the the targets (top) training range. Cpl Daniel Fullerton, a rifleman with 2PPCLI's B Coy, awaits with his M84 Carl Gustov prior to arriving at the range. Afterwards, the course participants posed for a group photo. Photos by Jules Xavier