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2PPCLI snipers on target in competition. Page 2



B Bty wins Kingston Cup in overtime 3-2. Pages 6&7



C Bty garners Frozen Mukluk trophy in the snow. Page 8



A frigid morning at CFB Shilo did not deter Santa Claus from arriving at L25 for the annual Candy Cane Christmas event. Seated on his chair, the jolly fellow spent three hours posing for photos and listening to children offering their Christmas gift wishes. Even parents took advantage of the photo-op, joining their kids on stage. For more photos, see page 9. *Photos by Jules Xavier*

2PPCLI snipers take aim on international stage

Shooters finish fifth overall facing 41 teams

Stag Special

Three 2PPCLI snipers and a coach in October had the privilege of being part of the 16th annual US Army international sniper competition held at Fort Benning, Georgia.

The competition consisted of 42 teams, including eight international, five Special Forces, and many more highly qualified teams from across the United States.

The competition tested more than just a sniper's abilities to shoot; it focused on skills such as target acquisition, observation, memorization, set-up and tear-down, making calculated risks, and of course having a high level of physical fitness.

The three-day competition was made up of 21 events ranging from a five-mile kit run, to unknown distance night shoots, or hasty scenario day and night shoots.

Many of the events were designed to be done as a

team, with plenty of room to think outside the box in order to conduct each event as efficiently as possible.

The trio of 2PPCLI snipers arrived at Fort Benning a few days prior to the start of the competition for some much needed time to confirm the weapons Data Observed from Previous Engagements (DOPE), as well as acclimatizing to Georgia's weather conditions.

They also familiarized themselves on possible ranges they would be shooting on, plus used the time to meet the other competitors from around the world.

Through networking with all the other teams and countries they learned how others worked and garnered a few tips on how to improve their techniques.

What made the team as successful as they were came from understanding the fundamental skills of a sniper, knowing their equipment and its capabilities, and more importantly, their high level of teamwork.

With their shooter-spotter team they displayed a good dynamic and were able to keep each other's emotions in check.

With their coach they were able to war game every event in order to be as efficient and competitive as possible, in order to maintain their high standings during the three days in competition.

Having only completed their basic sniper course a few weeks prior to the competition, the entire experience was great for coach and teammates alike.

Able to meet and interact with other professionals in their field was a major benefit. Every team there, regardless of placing, fought hard throughout the competition.

The 2PPCLI team finished fifth overall and copped first-place overall out of the international teams.

There were many teams which used newer equipment and technology than what 2PPCLI brought to the competition, but the team knew their capabilities and limitations and used it to their advantage.

This trio were able to quickly adapt and overcome the challenges by going back to the basics and by thinking through each challenge as a team.



A 2PPCLI sniper team member takes aim during the 16th annual US Army international sniper competition held at Fort Benning, Georgia. Photos supplied

Pet of the Week



SHOSHANA

David Mayer is the owner of Shoshana, a Husky-Lab family pet. He says his dog likes to eat her pulling ropes and shred them all over the carpet. Shoshana is also crazy for her toy lion squeaker. Do you have a photo of your pet — cat, dog, bird, snake, hamster — you'd like to share with our *Stag* readers? If so, e-mail it to us via stag@mymts.net



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CDS addresses Statistics Canada survey on sexual misconduct in CAF

Stag Special

The Chief of the Defence Staff, Gen Jonathan Vance, addressed the results of the Statistics Canada survey on sexual misconduct in the Canadian Armed Forces (CAF).

The volunteer survey, the first of its kind in the CAF, asked members about their experiences and their perceptions of sexual misconduct within the CAF.

Conducted from April to June 2016, it used an online questionnaire distributed to Regular Force and Primary Reserve members.

More than 43,000 responses were collected from Regular Force and Primary Reserve CAF members, representing 53 per cent of the CAF population.

"CAF members have responded in unprecedented numbers about their experience and perceptions of inappropriate sexual behavior, discrimination and sexual assault within the Canadian Armed Forces," noted Gen Vance.

"This information is critical for all of us to understand the true scope and nature of the problem in our institution, and as well the challenges members continue to face and where we must realign our action plan in order to achieve the mission of Operation HONOUR and ensure a workplace free from harassment and discrimination."

The Statistics Canada survey provides support to the findings presented in the 2015 *Deschamps Report*.

However, the scope of this survey extends far beyond the *Deschamps Report* by virtue of the number of respondents and the range of topics covered.

The survey gives CAF leadership and members a more detailed picture of the scope, prevalence and nature of the problem of sexual misconduct. Increasing this understanding is a key component of Op HONOUR, which is based on two key principles:

- Every man and woman who serves their country deserves to be treated with dignity and respect — anything less is simply unacceptable; and
- Any attitudes or behaviours which undermine the cohesion and confidence of serving members threatens the morale and operational readiness of the CAF.

The survey results show that sexual assaults — unwanted sexual touching, sexual attack, and sexual activity to which the victim is unable to consent — are occurring at a rate well above that of the general Canadian population, and that discriminatory behaviour continues to negatively affect many of our members.

Sexual assault

• In the 12 months preceding the survey, 1.7 per cent, or 960 Regular

Force members reported that they were victims of sexual assault in the military workplace or involving military members. Unwanted sexual touching was the most common form of sexual assault, reported by 1.5 per cent or 840 Regular Force members.

- Women in the Regular Force were more likely than men to be sexually assaulted (4.8 per cent versus 1.2 per cent) in the 12 months preceding the survey.

Sexualized and discriminatory behaviours

- 79 per cent members of the Regular Forces saw, heard, or were personally targeted by sexualized behaviour in the military workplace or involving military members, Department of National Defence (DND) employees, or contractors.

- Sexual jokes were the most common type of sexualized behaviour in the workplace, witnessed or experienced by 76 per cent of Regular Force members.

"Harmful sexual behaviour is a real and present threat to our institution. Those who commit such acts are betraying the values of the country they are sworn to defend," said Gen Vance.

"The information in this survey will give us a better understanding of the scope and nature of the problem, allowing us to target our efforts under Operation HONOUR to eliminate this behaviour."

Knowledge and perception of policies and responses to sexual misconduct

- The vast majority of Regular Force members were somewhat or very aware of Op HONOUR (98 per cent).

- Eighty-one per cent of Regular Force members strongly agreed that complaints about inappropriate sexual behaviour are (or would be) taken seriously in their current unit, while 78 per cent agree that inappropriate behaviour is not tolerated in their unit.

The results of this survey will serve as a benchmark against which Op Honour can be measured.

The CAF is analyzing the survey results and developing an action plan that will enhance continuing efforts to support and assist victims, increase awareness and understanding of the nature of harmful and inappropriate sexual behaviour, and effect lasting culture change.

"While it is sobering and disappointing to know that members continue to be victimized and feel threatened in our work environment, this survey provides us with the specific evidence we need to focus our efforts on culture change and to eliminate the threat these behaviours represent to the Profession of Arms," said CFCWO Kevin West.



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Volume 55 • Issue 24

Regular Circulation: 3,000

Printed bi-weekly by
Struth Publishing, Killarney MB

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The Shilo Stag is produced every second Thursday.

Deadline for submissions is the Thursday prior to the week of publication. Submissions can be sent to the Stag via email at stag@mymts.net, dropped off at the Stag office located in CANEX or via Inter-base mail.

Submitting articles and photos for print:

- Please submit articles as a MS Word Document.
- Include the author's full name, rank, unit and contact information.
- Include photos with your articles whenever possible, however, do not embed photos in word documents.
- Please submit photos as high resolution jpegs (if scanned 300 dpi), digital images or in hard copy format.
- With photos, include a caption that names the individuals in the photo; what is taking place; and the name, rank, and unit of the photographer.

• • •

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Harmful sexual behaviour is a serious problem, says CDS

Gen Jonathan Vance Stag Special

Earlier this year, I commissioned Statistics Canada to conduct a survey into sexual misconduct and sexualized behaviour within our ranks. More than 43,000 of us responded to this survey. The results of which indicate:

- Rates of sexual assault within our ranks are reported to be twice that of the general population;
- More than a quarter of all female Regular Force members report they have experienced similar incidents at some point in their career;
- Victims are predominantly younger and more junior in rank;
- And these issues are consistent across every environment and

command.

These results affirm what the Deschamps report told us two years ago. They affirm what I've known since I took command of the Canadian Armed Forces (CAF): harmful sexual behaviour is a serious problem within our ranks. This is undeniable. It is absolutely critical that we carry on with our efforts to eliminate it.

These survey results will help us do just that. We will use the intelligence we've gathered on Operation HONOUR to target our efforts where they're most needed. In particular, we now know more about where the perpetrators of harmful sexual behaviour are often found within our ranks.

I have targeting information now. And I will use it to target the minority of our members who

continue to disobey my orders by harming their comrades.

As for the vast majority of you who understand the wisdom of what we are trying to accomplish, know that I am more motivated than ever to eliminating this behaviour permanently.

Operation HONOUR will not only continue; we will intensify our efforts so that the next time we survey our members, we will be able to look back and see improvements.

The Strategic Response Team on Sexual Misconduct will be analyzing the results of this survey. Talk to your peers and your chain of command. Use this information to refine your own thinking, just as you would on any other operation.

Gen Jonathan Vance is the CDS

NCM corps need to protect subordinates

CWO Kevin West Stag Special

Statistics Canada recently released the results of its survey into sexual misconduct in our ranks.

The results of this survey can be read at www.statcan.gc.ca/daily-quotidien/161128/dq161128a-eng.htm

I encourage every non-commissioned member to read it, because it means major change for the way we do business.

The high-level results of the survey are bad enough: they report rates of sexual assault in our ranks at twice that of civilian society, and more than a quarter of female Canadian Armed Forces (CAF) members reported experiencing sexual assault at some point in their career.

These statistics alone would be major cause for concern. But what the survey says about our NCM corps is far worse. In short:

- More than half of people who reported they were the victim of a sexual assault said the perpetrator was an NCM ranked MCpl/MS or lower.

- One in three said the perpetrator was an NCM of Sgt/PO2 rank or higher.

- And the harmful and inappropriate behaviour we have been trying to eradicate as part Op HONOUR — like sexual jokes, inappropriate comments, of displaying and sending sexual images — continues to be widespread.

I know as well as you that 75 per cent of the CAF is made up of NCMs, and so our numbers will statistically be somewhat higher. But this is not an excuse! Not when almost a thousand of our people are reporting sexual assault at the hands of their own comrades.

As the CFCWO, it is my job to develop the values, beliefs, and expectations that define the NCM corps, and to maintain our professional standards.

When I see in the survey how prevalent these reports are, despite the efforts we've made to educate, to train and inform, I can only conclude we're falling short of the mark.

So to all NCMs in the CAF: I want you to treat harmful sexual behaviour like any other safety issue. The same approach we take on the small arms range — where everyone is expected and empowered to speak up if they see something wrong — is the one we need to take here.

“Each of us has been personally selected to have a direct and immediate influence on ensuring the proper behaviour of our people. So I expect every leader in the NCM corps to empower their subordinates.”
— CWO Kevin West

It doesn't matter if you're correcting a fellow private or a general.

Mistakes are just as catastrophic. You have a duty to act.

And to the sergeants, petty officers and higher who are the leaders of sailors, soldiers, airmen and airwomen, who work with our youngest and most junior people on a daily basis — our subordinates are the ones suffering the consequences of this behaviour. And we have a moral obligation to protect them.

If our subordinates are afraid to come forward, or to intervene to stop harmful behaviour, then we aren't doing our jobs.

It is our duty to promote discipline. It is our duty to report incidents.

And it is our duty to protect anyone who reports wrongdoing

from reprisal.

Each of us has been personally selected to have a direct and immediate influence on ensuring the proper behaviour of our people.

So I expect every leader in the NCM corps to empower their subordinates.

I expect you to investigate reports when they arise. And I expect you to hold anyone, even your leadership, to account if necessary.

This is our collective obligation as leaders, and as members of the profession of arms. We all have to do our duty.

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Visit with Santa

This baby went eye-to-eye with St. Nick, wondering who the guy dressed in red with a big white beard (above) was during the Christmas party for kids at the Officers' Mess. Kids enjoyed games (below left) prior to Santa's arrival. Another baby (below right) had an inaugural experience with Santa. *Photos by Jules Xavier*



Maple Leaf is back in new Army dress

Steven Fouchard
Stag Special

The Canadian Army (CA)'s Sergeant Major is welcoming new changes to the CA uniform that include one of the country's most-recognized and beloved symbols.

"Why do we wear a uniform? Because it's about our history," said CWO Alain Guimond, who advises CA Commander LGen Paul Wynnyk. "For a Canadian Armed Forces (CAF) member, the uniform is all about his or her pride."

The changes affect the CA's 56 most senior leaders — Generals as well as Chief Warrant Officers who, like CWO Guimond, serve in senior appointments with Generals.

Effective Dec. 1, all General Officers' shoulder rank insignia will include the maple leaf — one for Brigadier Generals, two for Major-Generals, three for Lieutenant-General, while Generals will wear four. The image of a crown will remain part of the insignia.

"The decision was made to go back to the maple leaf because they make Canadians abroad identifiable," CWO Guimond said.

The maple leaf is not the only change afoot: the affected ranks will also be wearing forage caps in place of the more familiar beret. General Officers and CWO's in airborne units will keep the beret.

Forage caps — with their distinctive stiff brims — were replaced by the beret in the CA decades ago.

CWO Guimond said their re-introduction is a nod to CA heritage that will also bring the CA more in line with many of its allies.

"The forage cap suggests authority, seniority," he said. "It means a lot. And when we look at many other countries, the general officers are wearing their forage caps with their element uniforms."

He added, "With these changes, we are looking forward while keeping in touch with our past."



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Gnr Jonathan Carroll celebrates after receiving the Kingston Cup (above) from 1RCHA CO LCol Stephen Haire. A few minutes earlier, he was mobbed by teammates (left) after scoring the game-winner in overtime to give B Bty a 3-2 victory over A Bty. *Photos by Jules Xavier*

Rookie scores game-winner in overtime

Jules Xavier
Shilo Stag

Gnr Jonathan Carroll is a historic footnote in the history of the Kingston Cup following his overtime heroics in the 2016 edition of the hockey game between A Bty and B Bty.

With the tilt knotted at 2-2 following three 15-minute periods that saw B Bty take the lead twice, it was the young soldier from Bathurst, New Brunswick who earned instant hero status among his B Bty teammates.

"This is crazy," offered Gnr Carroll during a media scrum outside his dressing room following the game. "I've never had a game-winner before like that. I've played high-calibre hockey, but I've never been the hero."

His hockey resume prior to joining the Canadian Armed Forces (CAF) includes four games in the Quebec Major Junior Hockey League. Having just arrived on the Base back in the spring, Gnr Carroll knew the significance of the Kingston Cup meant a lot for those who have had an opportunity to play in the hockey contest.

"Honestly, I got here in March and [the guys] were already talking about it," he said. "Just to score the overtime winner, it's a rush."

It's all about battery pride — plus bragging rights

until the next time the Kingston Cup is played in December 2017 — when it comes to winning in front of a packed house at Gunner Arena.

Gnr Carroll's opportunity to be the hero came 1:30 into overtime when B Bty found themselves on a two-on-one rush, with A Bty goaltender Cpl Mario Clement staring down the attackers from his goal crease.

Gnr Carroll skated up with MBdr JC Houle on the breakout and waited for the pass that found his stick.

"The other team pressured JC [Houle] and he found my stick with the puck. I put the puck five-hole on the goaltender, then everything was crazy."

With Cpl Clement beaten, Gnr Carroll was smothered by his teammates, fellow B Bty forward Cpl Jared Gossen dancing and whooping it up as he skated around the mob on the ice. 1RCHA CO LCol Stephen Haire presented the Kingston Cup — both wore gloves to protect the metal from oil from the hands — to Gnr Carroll, who celebrated not unlike NHL players do with the Stanley Cup. He raised it high, and skated in front an attentive audience in the stands. And yes, he kissed it twice.

No sooner had the team photos been taken, when the Kingston Cup was collected and whisked away and returned to the RCA Museum, where it is locked up until the next game.

With the 3-2 victory, it marked back-to-back wins for B Bty. Since 2011, each team has claimed the Kingston Cup three times, with A Bty winning it back-to-

back in 2011, 2012. The next year it was B Bty winning 3-1, while A Bty took the trophy in 2014.

Historically, A Bty and B Bty have been playing for the Kingston Cup since 1873. History tells us that soldiers from 1RCHA stationed at Kingston, Ont., played field hockey on Lake Ontario near their Base. An officer suggested skates be used, versus running on the ice, and the rest is history. Depending on which historian you ask, that 1873 tilt was one of the first ice hockey games ever played.

B Bty opened the scoring the first period at 8:09 when MBdr Houle took a pass from Bdr Kevin Lefleche and beat Cpl Clement. A Bty tied it up at 10:37 when Bdr Mickey Wilson fed Bdr Steve Richer, who put the puck past B Bty netminder MBdr Tyler Paynton.

The two teams went scoreless in the middle stanza.

Veteran Kingston Cup player Sgt Sheldon Planetta found the back the net A Bty net to give B Bty a 2-1 lead at 3:02 of the final period. A Bty rallied, with Gnr Tyler Pappas knotting the score at 2-2 with her marker at 9:34. Then it was Gnr Carroll's OT heroics providing B Bty bragging rights for the next 12 months.

The contest was just a few seconds old when the BCs for A Bty and B Bty dropped the gloves for a boxing match where no punches were thrown. But B Bty BC Maj Ryan Sheppard lost his jersey and shoulder pads, and when he fell to the cold ice, A Bty BC Maj Keith Woodhill did a quick face wash before the officials moved in to separate the combatants.



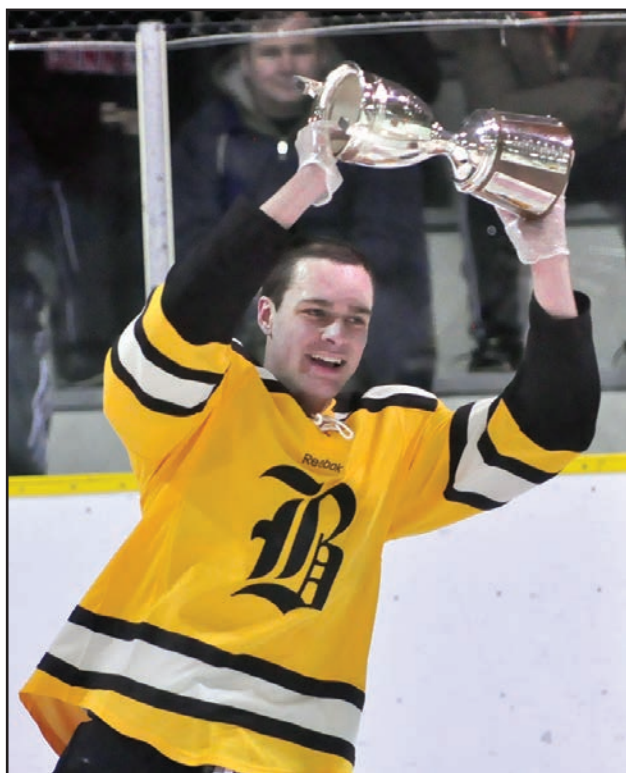
Handshakes are exchanged (left) following the Kingston Cup game. B Bty celebrates its opening goal (right) at Gunner Arena.



B Bty BC Maj Ryan Sheppard squares off with A Bty BC Maj Keith Woodhill at the start of the annual Kingston Cup game at Gunner Arena.



1RCHA CO LCol Stephen Haire (above) addresses the Kingston Cup audience prior to presenting the trophy to B Bty rookie Gnr Jonathan Carroll. After receiving the historic trophy, Gnr Carroll (below) shows off the trophy to the 1RCHA fans and his teammates — wearing surgical gloves — with a skate around Gunner Arena. This included a kiss for the trophy.



PHOTOS BY JULES XAVIER



BGen Simon Hetherington (wearing an old B Bty hockey jersey) poses with the Kingston Cup winning team. Earlier he showed off his jersey to the Gunner Arena crowd.



Return to Regiment like reunion

Jules Xavier
Shilo Stag

It was like a high school reunion for the commander of the Canadian Army (CA) in Western Canada when BGen Simon Hetherington took in the annual Kingston Cup at Gunner Arena.

Stationed here with 1RCHA from 1995 to 2002, BGen Hetherington has fond memories of his own time skating with B Bty during the annual hockey game.

"I was the BC with B Bty," he recalled while watching the game alongside 1RCHA CO LCol Stephen Haire behind the net where A Bty netminder Cpl Mario Clement was positioned.

Admitting he was no Wayne Gretzky or Mario Lemieux on skates, BGen Hetherington recalled he did have a good game.

"They let me play," he said laughing, before cheering on B Bty after veteran Kingston Cup player Sgt Sheldon Planetta found the back the net A Bty net to give B Bty a 2-1 lead at 3:02 of the third period.

Looking back on his time at CFB Shilo with the Regiment, BGen Hetherington called it the "best years of my career" and being part of the historic Kingston Cup remains memorable.

For that reason, when he was introduced prior to the game, the commander of 3 Cdn Div took off his army jacket and showed off an old B Bty hockey jersey. This produced cheers from the artillery-dominated audience in the stands for their commander.

"There's lots of history with this hockey game, and with it comes bragging rights when you win," he said while gazing out over the ice as A Bty broke out of their end zone following pressure from a B Bty forecheck. "It's funny for me, too, to see guys who were with me 15 years ago. It's like a reunion of sorts, with guys who were gunners and now they are warrants."

BGen Hetherington acknowledged hockey has always been a major sport when it comes to the Canadian military, with soldiers blessed with excellent hockey skills often being posted to Germany in the 80s.

Born and raised in Oakville, Ont., BGen Hetherington joined the Canadian Army as an Artillery officer in 1983. He served on Regimental duty with 1RCHA and 2RCHA at Garrison Petawawa, Lahr, Germany and CFB Shilo.

BGen Hetherington's operational experience includes UN peacekeeping in Cyprus and two tours of duty in Bosnia as part of the NATO Stabilization Force.

His first tour in Bosnia saw him working in Multi-National Division Headquarters (South-West) as the G3 Fractions Liaison Officer. In 2000-01, BGen Hetherington returned to Bosnia as the Commanding Officer (CO) of the Canadian Task Force Bosnia-Herzegovina Artillery Battery.

In 2004, he was appointed CO of 2RCHA at Garrison Petawawa. During his time in command, 2RCHA — supporting 2 Canadian Mechanized Brigade Group — twice deployed soldiers to Kabul, Afghanistan and as part of the Disaster Assistance Response Team to the relief efforts of both the South East Asian tsunami disaster and the 2005 earthquake in Pakistan.

After relinquishing command of 2RCHA in June 2006, he deployed immediately to Kandahar to assume the post of CO, Kandahar Provincial Reconstruction Team. He served in this capacity for more than seven months, returning to Canada in February 2007, where he served as the Executive Assistant (EA) to the Commander of Canada's Army in Ottawa.

Promoted to his current rank in 2009, BGen Hetherington became the Deputy Commander of Joint Task Force Afghanistan and began training with the Task Force 6-09 Headquarters in Valcartier, Que.

Upon completion of pre-deployment training, he deployed again to Kandahar for 10 months from November 2009 to September 2010.

He assumed his current duties this past summer, and is stationed at Garrison Edmonton.



Mukluk trophy goes to C Bty

1RCHA's St. Barbara's edition of Ex AMAZING RACE was a huge success based on the excitement generated outdoors at the Base's sports field. The Ex AMAZING RACE trophy — an old mukluk from provided by Base Supply — presented by 1RCHA CO LCol Stephen Haire — went to a squad from C Bty. Snowy conditions did not deter the participants, who especially enjoyed the few spills on the track by relay teams.

Photos by Jules Xavier

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CANDY CANE CHRISTMAS



St. Nick spent time with many children, and even a lone Air Cadet from Saskatchewan during the annual Candy Cane Christmas event held at L25. Following a pancake breakfast, youngsters in attendance posed for photographs with Santa, wrote him letters, or enjoyed their candy bags provided by PSP staff.

Photos by Jules Xavier

Shilo Theatre
(Located in the General Strange Hall)


Dec. 16 The BFG Rated G
No movies Dec. 23 or Dec. 30

Children aged 10 and younger require adult supervision at all times.
All movies start at 6:30 p.m. Doors open at 6:15 p.m.
FREE GSH popcorn — h2o from CANEX


For more info, contact the community recreation office at 204-765-3000 ext 3317/3588



NEXT HOME GAME:




Dec. 16 @ 7:30 pm vs Saskatoon
Dec. 28 @ 7 pm vs Regina
Dec. 30 @ 7:30 pm vs Moose Jaw
Jan. 3 @ 7 pm vs Saskatoon




Jon REYES

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military.envoy@leg.gov.mb.ca
www.Jonreyes.ca
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It was the Night before Christmas Parade

Say hello to Santa and his friends from Shilo Emergency Services Parade will start at approximately 6 pm and will travel from North to South

December 24th

*Shilo Emergency Services are still on call during parade, which can affect timings



GSH Bowling Alley

Open bowling for all ages
Saturday 2 to 4 p.m.
Sunday 2 to 4 p.m.

Adult: **\$2.50** per game
Youth: **\$2.25** per game
Child: **\$2** per game
Shoe rental: **75 cents**

Prices subject to tax

Ask about Glow bowling birthday parties!

For more info call the community recreation office at **204-765-3000** ext **3317** or **3588**

Patricia Keough RMT

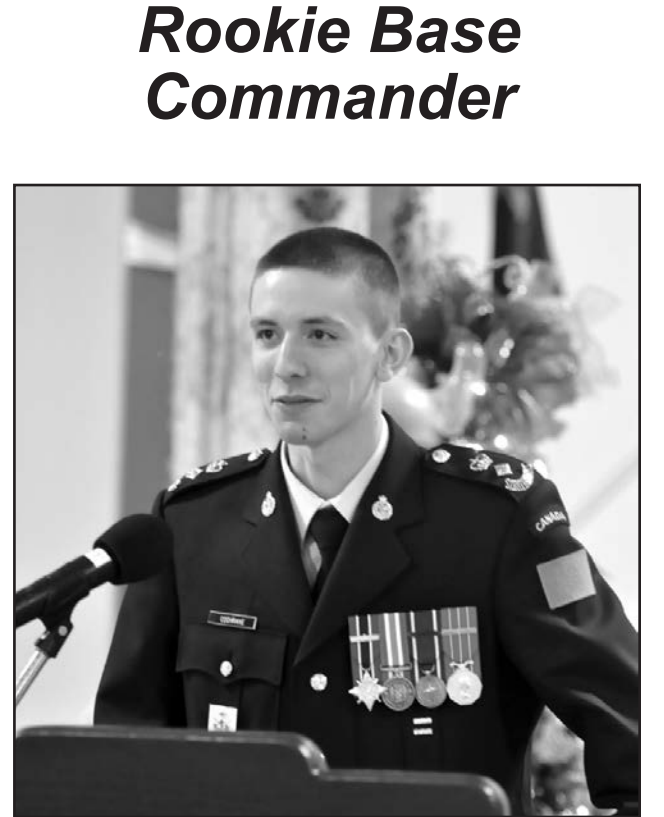
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30 mins - \$45
45 mins - \$60
60 mins - \$75
75 mins - \$90
90 mins - \$110
(additional \$15 charge on all hot stone massages)

DEBIT and VISA payment and DIRECT BILLING to most insurance companies NOW AVAILABLE



There's a military tradition at Christmas dinners that the youngest soldier will change places with their commander. For the Base's Christmas luncheon held at L25 this meant BComd LCol John Cochrane supplied 20-year-old cook Pte Kenton Hodgins with his jacket, including medals. It was a tight squeeze for LCol Cochrane when he tried on the private's jacket, so he opted to go without while serving turkey dinners during the luncheon. As his last command before giving the jacket back, Pte Hodgins advised work the following day started at 11 a.m.

Photo by Jules Xavier



National Defence / Defense nationale

WARNING
SHILO RANGES

Day and night firing will be carried out at the Shilo Ranges until further notice.

The range consists of DND controlled property lying approximately 32 kms SE from Brandon and N of the Assiniboine River in Townships 7, 8 and 9; Range 14 WPM, Townships 8, 9 and 10; Ranges 15 and 16 WPM and Townships 9 and 10; Range 17 WPM in the Province of Manitoba. If required, a detailed description of the Shilo property may be obtained from the Base Construction Engineering Office at Canadian Forces Base Shilo.


All boundaries, entry ways, roads and tracks into the Range are clearly marked and posted with signs indicating that there is to be NO TRESPASSING. Hunting is no longer permitted on the Shilo Ranges.

STRAY AMMUNITION AND EXPLOSIVE OBJECTS
Bombs, grenades, shells, similar explosive objects, and their casings are a hazard to life and limb. Do not pick up or retain such objects as souvenirs. If you have found or have in your possession any object which you believe to be an explosive, notify your local police and arrangements will be made to dispose of it.

No unauthorized person may enter this area and trespassing on the area is strictly prohibited.

BY ORDER
Deputy Minister
Department of National Defense

OTTAWA, CANADA
17630-77




National Defence / Defense nationale

AVERTISSEMENT
POLYGONES DE TIR DE SHILO

Des tirs de jour et de nuit seront effectués aux polygones de tir de Shilo jusqu'à nouvel ordre.

Les polygones de tir sont des terrains sous le contrôle du MDN situés à environ 32 km au sud-est de Brandon et au nord de la rivière Assiniboine dans les cantons 7, 8 et 9; polygone 14 OMP, cantons 8, 9 et 10; polygones 15 et 16 OMP et cantons 9 et 10; polygone 17 OMP, dans la Province du Manitoba. Au besoin, une description détaillée de la propriété de Shilo peut être obtenue du Bureau du génie construction de la Base des Forces canadiennes Shilo.

Toutes les limites, voies d'accès, routes et sentiers menant aux polygones sont clairement marqués et ornés d'écriteaux d'ACCÈS INTERDIT. La chasse est dorénavant interdite aux polygones de tir de Shilo.

MUNITIONS ET EXPLOSIFS PERDUS
Les bombes, grenades, obus et autres engins explosifs similaires et leurs enveloppes peuvent causer des blessures ou entraîner la mort. Ne ramassez pas ces objets et ne les gardez pas comme souvenirs. Si vous avez trouvé ou si vous avez en votre possession un objet que vous croyez être un explosif, signalez-le à la police locale, qui prendra les mesures nécessaires pour l'éliminer.

Aucune personne non autorisée ne peut entrer dans ce secteur où tout accès est strictement interdit.

Par ordre du
Sous-ministre
Ministère de la Défense nationale

Ottawa, Canada
17630-77

Modernizing CAFs' relocation program

Stag Special

Earlier this year, Canadian Armed Forces members (CAF) were informed of a new relocation program contract coming into effect in early 2017.

The new contract has been awarded to Brookfield Global Relocation Services (Brookfield GRS), but it will only come into effect Dec. 1, 2017.

"The changes to the new service delivery model will address increasing expectations from CAF members for a modern and innovative relocation program that provides greater flexibility and immediate access to information," said Rock Dumont, acting director of Relocation Business Management with the Department of National Defence (DND).

Extensive consultations with stakeholders, including members and their families, concluded there is an increased expectation for a modern and innovative service delivery.

As such, in place of face-to-face services with set hours, CAF members will have access to a self-directed and web-based program that will be accessible 24/7 from any location with Internet access.

The interactive website will provide CAF members and their families the opportunity to work through their move at their own pace, with timely and customized information available to them throughout every step of the relocation process.

"Being able to sit at home with my family, at a convenient time, will significantly reduce the stress of initiating the relocation process," said LCol Paula Fraser, 19 Wing administrator, who has moved nine times throughout her career in the CAF.

"Having access to an instant online chat will allow us to plan without delays. I look forward to having more flexibility during my next move."

The main goal of the modernized relocation program is to ensure that all CAF members and their families are provided with high-quality relocation services that meet their current and future needs.

It should be noted that there will be no impact on members for the duration of 2016 and most of 2017.

Any relocation initiated prior to Dec. 1, 2017 will continue to be administered under the existing contract.

Stay tuned for more information on future changes.

VAC's Brandon office opens on Princess Avenue

Shilo Stag

Veterans Affairs Canada (VAC) is back in service after being closed in Brandon by the previous government.

With the re-opening of the Brandon VAC office in late October, there are now two locations in Western Manitoba to serve you.

The VAC office at CFB Shilo is located in the Integrated Personnel Support Centre (IPSC) building (L106) adjacent to Base HQ, and continues to provide services to CAF members, veterans and their families.

The Brandon office is located on the first floor at 1039 Princess Ave.

UNITED WAY

Auctioned off Christmas trees raise funds for a good cause

Jules Xavier
Shilo Stag

Imagine a Christmas tree — already decorated — selling for more than \$1,000.

That's what happened during the recent annual Brandon and District United Way Christmas tree auction — this event has been running for 21 years — held at Houston's Country Roadhouse in Brandon.

"The event was a huge success," offered BComd LCol John Cochrane, noting once the 11 Christmas trees were auctioned off, the monetary tally showed \$38,505 was raised.

The event raises funds for the United Way and the decorated trees are donated to needy families in Brandon.

Glen Johnston, a tool crib stores person at CFB Shilo's Base Maintenance, was involved in the decorating of two trees for this event.

"We don't really have a theme when decorations are chosen, but we do try and stick to a few colours," said Johnston when queried by the Stag about a decorating theme for the tree his group worked on. "The council actually bought two trees this year ... our own for \$1,200 and another for \$1,000."

The council in question which Johnston is part of is the Public Service Alliance of Canada (PSAC) Westman Area Council, which is made up of PSAC members in the Westman area.

"PSAC also supports the United Way and we, the members, thought this was a good way to give back to the community we all live in or around," he said.

So, one of the trees Johnston and his group created was purchased at auction by them.

"There were also donations made to the council auction fund by UNDE Local 50704 (Shilo), Brandon and District Labour Council and the PSAC Social Justice Fund," he added.

According to Johnston, this year's decorating team consisted of current PSAC members, retired PSAC members as well as their spouses.

"The family we were supporting consisted of a mother, two daughters age 16 and 9, and one son age 14," he said.

Johnston and his council members have been participating in the auction for five years — participation in this United Way annual event was voted on at a council meeting after a member brought forth the idea of participating.

Besides Johnston, other decorating participants included Rob Lamb, Sarah Lamb, Randy Walker, Lori Truscott, Jeff Sexton, Jackie Pliszka and Susan Norman.

Juno, the Canadian Army's mascot, also took part in the auction.



Besides Canadian Army mascot Juno giving the thumbs up, pictured here with their tree are from l-r back row Randy Walker, Jeff Sexton, Jackie Pliszka, Susan Norman; front row Rob Lamb, Sarah Lamb, Lori Truscott.

Photo by Glen Johnston

CLASSIFIED ADS

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**\$10 for first 20 words,
10¢ for each additional word**
Deadline for next issue:

January 5 at noon

*Free ads (non-profit only)
restricted to members of the
CAF, employees of CFB Shilo and the
residents of the surrounding area.*

Services



**St. Barbara's
Protestant Chapel**

Sunday at 10:30 a.m. with
Sunday school & nursery
Padre Costen - ext 3381
Padre Dennis - ext 3088
Padre Lee - ext 3090
Padre Neil - ext 6836

**Our Lady of Shilo
Roman Catholic Chapel**

Sunday at 10:30 a.m.
Faith Studies Tuesday 18:30
Starting again in September
Confessions by appointment
Padre Ihuoma - ext. 3089

Services

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Royal Cdn Legion Branch No. 3
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CFB Shilo
CANEX Mall
Shilo Community Centre
GSH
Country Club (Rick's)

All Messes

Carberry
East Side Service
Carberry Legion
Douglas
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Minnedosa Legion

Neepawa
Legion & Fas Gas Hwy. 16
Sprucewoods
The Shilo Inn & 340 ESSO
Wawanese
Family Foods

Plan your winter activities

HAPPY
Holidays

In the Spirit of the Season we would like to wish our valued customers a very *Happy Holiday Season and a Healthy & Prosperous New Year!*

JOYEUSES
Fêtes

En cette période de festivités, nous tenons à souhaiter à nos précieux clients un très *joyeux temps des Fêtes ainsi que santé et prospérité pour la nouvelle année!*





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At A Glance


CFB SHILO



Military Exercise Page 14-15

www.cfgateway.ca

WINTER 2017



*Join Padre Costen
and musical guests
for a traditional*

Christmas Eve Service

Saturday, December 24th, at 7 pm

St. Barbara's Chapel

CFB Shilo (next to L'École la Source)

With Christmas leave about to commence, make sure you grab a copy of the winter edition of the Base's At A Glance magazine. It's available at CANEX, GSH, MFRC and all major units on the Base. Plan your winter activities by looking through this 32-page glossy publication designed and edited by your Shilo Stag staff.


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SHILO & AREA

Operation Red Nose™

OPERATION RED NOSE is a way to get home safely with your car this holiday season. Volunteers will be on stand-by to provide safe transportation within Shilo, Brandon, Douglas, Cottonwoods and Sprucewoods. The service is entirely confidential. Still looking for volunteers.

Night shift 8 p.m. to 3 a.m. Dec. 15, 16, 17, 31
Day shift 2 to 8 p.m. Dec. 15, 16, 17

CALL FOR A SAFE RIDE during operating hours

204-765-4444